

LEAP Salary Allocation Model 2018-19

DRAFT

6 extra professional days (paid at per diem)

Years of Service	Base					Prof Dev Days		MA+90
	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	OR Ph.D.
0	45,400	46,626	47,897	49,170	53,256	54,431	58,517	61,151
	1,513	1,554	1,597	1,639	1,775	1,814	1,951	2,038
1	46,011	47,254	48,541	49,870	53,998	55,036	59,164	61,780
	1,534	1,575	1,618	1,662	1,800	1,835	1,972	2,059
2	46,593	47,848	49,149	50,581	54,697	55,645	59,761	62,406
	1,553	1,595	1,638	1,686	1,823	1,855	1,992	2,080
3	47,193	48,460	49,775	51,252	55,361	56,222	60,328	63,038
	1,573	1,615	1,659	1,708	1,845	1,874	2,011	2,101
4	47,782	49,105	50,427	51,955	56,088	56,828	60,960	63,690
	1,593	1,637	1,681	1,732	1,870	1,894	2,032	2,123
5	49,940	50,497	51,054	52,668	56,785	57,443	61,562	64,345
	1,665	1,683	1,702	1,756	1,893	1,915	2,052	2,145
6	50,567	51,131	51,695	53,389	57,487	58,073	62,172	64,967
	1,686	1,704	1,723	1,780	1,916	1,936	2,072	2,166
7	51,678	52,254	52,831	54,617	58,775	59,255	63,412	66,288
	1,723	1,742	1,761	1,821	1,959	1,975	2,114	2,210
8	53,352	53,947	54,543	56,477	60,691	61,113	65,329	68,308
	1,778	1,798	1,818	1,883	2,023	2,037	2,178	2,277
9		55,738	56,353	58,356	62,669	62,991	67,307	70,389
		1,858	1,878	1,945	2,089	2,100	2,244	2,346
10			58,184	60,333	64,703	64,969	69,341	72,524
			1,939	2,011	2,157	2,166	2,311	2,417
11				62,366	66,832	67,003	71,470	74,717
				2,079	2,228	2,233	2,382	2,491
12				64,335	69,018	69,117	73,655	77,002
				2,145	2,301	2,304	2,455	2,567
13					71,258	71,305	75,895	79,339
					2,375	2,377	2,530	2,645
14					73,509	73,558	78,293	81,768
					2,450	2,452	2,610	2,726
15					75,421	75,470	80,328	83,894
					2,514	2,516	2,678	2,796
16 or more					76,929	76,979	81,934	85,571
					2,564	2,566	2,731	2,852

School Year	Salary Increase from prior year	Total Avg Comp per fte	State Allocation	Diff
2018-19	1,936,169.92	72,491.18	65,216.00	(7,275.18)
2019-20	319,265.63	73,868.51	66,194.24	(7,674.27)
2020-21	325,331.68	75,272.01	67,187.15	(8,084.86)
2021-22	331,512.98	76,702.18	68,194.96	(8,507.22)

min \$ 46,913
 max \$ 88,423
 (1,637,641.99)
 (1,727,477.68)
 (1,819,901.04)
 (1,914,974.48)

Proposal for 15% on top of base plus 15 TRI Days (total compensation)