

DRIVER TRAINING AND RESPONSIBILITY

Bus operators shall observe all state statutes and administrative rules governing traffic safety and school bus operation. The district shall, at the beginning of each school year, verify that each school bus driver has been provided with a copy of the OSPI School Bus Driver Handbook, the district's policy and procedure on the Prohibition of Harassment, Intimidation and Bullying, any additional laws and/or rules which have been recently enacted and which apply to school bus drivers, and the district's written rules for student conduct on buses.

Bus Driver Qualifications

Prior to on-the-road training, the district will verify that each driver holds a commercial driver's license instruction permit and a valid Department of Transportation (DOT) medical examiner's certificate, and the district will conduct a pre-employment drug screening pursuant to federal regulations. The school district shall verify a negative result of such test prior to allowing the driver to operate a school bus on public roads, regardless of whether or not students are on board.

Initial Authorization

Prior to transporting students, each school bus driver must have a school bus driver's authorization issued by the Superintendent of Public Instruction; a commercial drivers license appropriate for the size vehicle they will drive, including a passenger endorsement; and a school bus endorsement (with the air brake restriction removed if they drive a bus with air brakes). The school bus driver shall also hold a valid and current first aid card (unless the driver has a temporary school bus driver authorization). A school bus driver is required to maintain and carry a valid Department of Transportation (DOT) medical examiners certificate and to demonstrate annually their continued ability to pass the Superintendent of Public Instruction school bus driver physical certification requirement. The school district retains the right to request more frequent medical examinations or demonstration of the physical ability requirements of WAC 392-144-102 (5).

Continuing Compliance

At least once each school year, school bus drivers must submit to his or her supervisor a photocopy of the following: a valid commercial drivers' license indicating the appropriate endorsements, a valid DOT medical examiners certificate, and a current first aid card. Annually, the district shall verify that, each school bus driver continues to meet the state requirements for bus driver certification. Annually, school bus drivers shall make a written disclosure verifying that he or she meets the continuing requirements for school bus drivers and verifying that his or her driving and criminal records do not indicate any disqualifying conditions.

At least annually, the district will obtain an original, current and complete school bus driver abstract directly from the Department of Licensing verifying that each school bus driver is in compliance with all continuing bus driver qualifications and that his or her driving record does not indicate any disqualifying conditions.

Employees are responsible for reporting any potentially disqualifying offenses to the school district or their supervisor within 20 days.

The district shall comply with all drug testing requirements under federal law, which includes random, reasonable suspicion, and post-accident testing. Failure to submit to a drug test shall result in termination.

Transportation by a School Employee

Any district employee, other than a bus driver, who transports students for school activities in a district or private vehicle must complete the defensive driving/motor pool orientation class given by the transportation department; and provide the transportation department with a valid Washington state driver's license, copy of current first aid card, copy of current five-year driving abstract, a signed statement certifying good mental and physical health and proof of insurance. A current abstract must be submitted annually to maintain certification. Such drivers may only operate vehicles with a manufacturer's rated seating capacity of ten or less including the driver. Such drivers are required to be authorized school bus drivers if they drive students on scheduled routes between home and school.

In addition, for any employee whose job assignment or supplemental contract requires the regularly scheduled transportation of students in vehicles with a manufacturer's rated seating capacities of ten or fewer, the district shall obtain a certified abstract of the driving record of the employee before the employee transports students. This requirement is not necessary for persons transporting students in an emergency affecting health and/or safety.

Supervision of Students

When a teacher, coach or other certificated staff member is assigned to accompany students on a bus, such person shall be primarily responsible for the behavior of the students in his/her charge and ensure that student behavior complies with state regulations and district policy. The bus driver shall have final authority and responsibility.

When the district utilizes charter buses or excursion carriers, the driver shall not have unsupervised access to children; and children shall be supervised by a responsible employee of the district. Every contract between the school district and a charter bus or excursion carrier shall contain a carrier profile from the Washington Utilities and Transportation Commission indicating a satisfactory safety rating.

Charter Buses or Excursion Carriers

When the district utilizes charter buses or excursion carriers, the driver shall not have unsupervised access to children, and children shall be supervised by a responsible employee of the district. Every contract between the school district and a charter bus or excursion carrier shall contain a carrier profile from the Washington Utilities and Transportation Commission indicating a satisfactory safety rating.

Legal References:	RCW 28A.160.210 46.25	School bus drivers, training and qualifications— Rules and regulations for Uniform Commercial Drivers Act
	WAC 392-144 392-145-015 392-145-020 through 030 49CFR382	School bus driver qualifications General operating regulations Rules for school bus drivers; Rules for students riding school buses FHWA CDL Drug Testing Requirements
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