



PREPARE TO RESPOND TO A

DANGEROUS

PERSON

ON CAMPUS



ALICE

What if it happened here?

What options do you have to possibly save your life or the lives of the students we protect?

TODAY'S OBJECTIVE

Identify usable, proactive, options-based strategies if ever confronted by an active shooter/violent person

RECENT RESEARCH TEXAS STATE UNIVERSITY

- 40% occur at businesses, 29% at schools
- Shooters are 94% male (oldest – 88, youngest – 13)
- 59% use handguns, 26% rifles, 33% more than one
- Active shooter incidents last 4-14 minutes
- Average police response time – 8 minutes
- 50% were over by the time police arrived

FREQUENCY IS INCREASING

- Not a new occurrence
- Earliest Recorded multiple casualty was in 1910
- Between 2000-2008 – (8 years – 5)
- Between 2009-2012- (4 years - 16)
- Within the last 18 months there have been 11

WHAT WOULD YOU DO IF....

- There was a Fire? **FIRE DRILL**
- There was an Earthquake? **SHAKEOUT DRILL**
- There was a Tsunami?
- There was a Active Shooter/Violent Intruder?

Traditional response has been a passive defensive strategy of sheltering in place referred to as a LOCKDOWN

LOCKDOWN is a valuable option but it has been trained as the only option. ALICE builds on this strategy and provides options based on situational awareness

ADVANTAGES OF ALICE

- Integrates physical design and technology with human action
- Provides a plan of action to increase the chance of survival, increase confidence, and reduce fear
- Lowers the odds of success for the intruder
- Provides options based on situational Awareness

WAITING

- Authorities are contacted
- Police arrive
- Police protocol is met
- Police begin to locate
- Police eliminate threat
- Typical response time

Average 911 Response nationally is 15 minutes

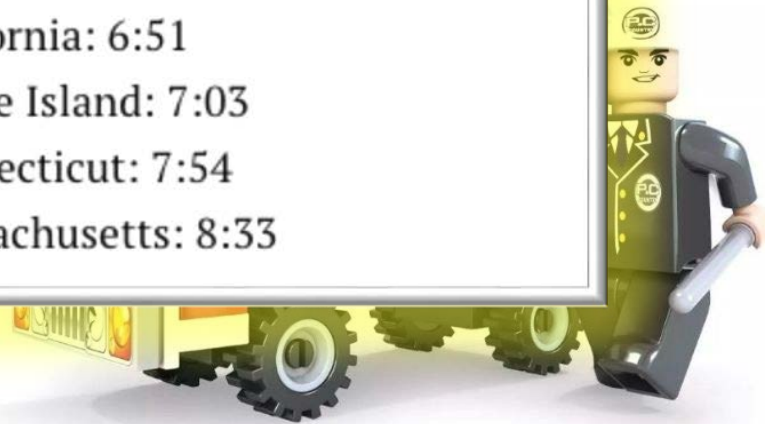
Average School Shooting Incident lasts 12.5 minutes

Top five longest response times:

- Wyoming: 35:44
- Vermont: 22: 56
- Montana: 22:34
- North Dakota: 21:30
- Kansas: 21:22

Top five shortest response times:

- Illinois: 6:00
- California: 6:51
- Rhode Island: 7:03
- Connecticut: 7:54
- Massachusetts: 8:33





Average Active Shooter event lasts 4-14 minutes

**Which recent active shooter event produced the
quickest police response time?**

3 minutes 2 fully armed SWAT teams arrived

They were 800 yards away when shooting started.

Virginia Tech

Average Active Shooter event lasts 4-14 minutes

Which is the deadliest active shooter incident in recent history in relation to death of victims?

Police were 800 yards away.

Virginia Tech

THE LESSON FROM VIRGINIA TECH

28 VS. 2 (FATALITIES)

PASSIVE VS. PROACTIVE

Room 210 No class	Room 206 14 present Killed 10 Wounded 2	Room 204 19 present Killed 2 Wounded 3 <u>Jumped</u>	Room 200 No class
Hallway – Killed 1			
Offices	Room 211 19 present Killed 12 Wounded 6	Room 207 13 present Killed 5 Wounded 6 <u>Barricaded</u> (after 1 st time)	Room 205 12 present Killed 0 Wounded 0 <u>Barricaded</u>

Data from Chapter 8, Virginia Governor's Report on Virginia Tech.

The philosophy behind ALICE:

- Utilize technology and information in ways that allow staff and students to make informed decisions.
- Remove as many people as possible from the DANGER zone to minimize opportunity.
- Provide realistic training so that those “stuck” in the CRISIS zone, if confronted, have options available to them to enhance their chances of surviving this violent encounter.

ALERT

Initial Alert may be a gunshot, PA announcement, etc...
Avoid code words.

LOCKDOWN

If Evacuation is not a safe option, barricade entry points.
Prepare to Evacuate or Counter if needed.

INFORM

Communicate real time information on shooter location.
Use clear and direct language using any communication means possible.

COUNTER

As a last resort, distract shooters ability to shoot accurately.
Move toward exits while making noise, throwing objects,
or adults swarm shooter.

EVACUATE

Run from danger when safe to do so using non-traditional exits if necessary. Rallying point should be predetermined.

A - ALERT

- Lockdown, Lockdown
- Who
- What
- Where
- Plain Language
- It may not be verbal



L - LOCKDOWN

- Doors locked by policy (if feasible)
- Shades open
- Lights out

Other ways to secure area

- Barricading – providing time to plan
- What can we plan ahead for?
- Can you communicate?



I - INFORM



- Cameras
- PA system
- Phones – Cell Phones – Computer Messaging
- Loud Voices, Noises or signals
- Improvise



C - COUNTER

The violent person is in the room

Survival is eminent priority

Other options will not increase chance of survival

- Counter is about survival
- Distract – shooting is a physical skill
- Think, share and act
- Gain control of shooter and take down if necessary
- What can be used as a weapon
- Do not do nothing

E - EVACUATE

- In most cases this is the best option
- Based on real time information
- Think about options before you need them
- What is your route?
- Is it Safe?
- Where do we go?
- What's your rally point?



WHY WE TRAIN

10-80-10 Theory of Response

- **10%** - will react quickly and do the right thing
- **80%** - will be stunned, but may respond and be able to act when given direction
- **10%** - will overreact/underreact and make the situation worse

10% will be your leaders

80% will be your watchers/followers

10% will be your problem

IMPLEMENTATION

And Next Steps

- **Create** a Plan
- **Maintain** the plan
- **Exercise** the Plan
- **Train** teachers
- **Train** support staff
- **Train** students
- **Train** Trauma First Aid protocols

A = Alert
L = Lockdown
i = Inform
C = Counter
E = Evacuate

- **ALICE** training changes how schools respond to intruders in the school.
- **ALICE** is a set of proactive strategies that provide options for everyone to be safe.
- **ALICE** is not sequential.

What is **ALICE**?



