

STAFF PARTICIPATION IN POLITICAL ACTIVITIES

The Aberdeen School District Board of Directors recognizes the right of its employees, as citizens, to engage in political activities. A staff member may seek an elective office provided that the staff member does not campaign on district property during working hours. District property and work time, supported by public funds, may not be used for political purposes.

In the event the staff member is elected to office, the employee may request a leave of absence in accordance with the leave policies of the district or the provisions of any applicable collective bargaining agreement. District employees who hold elective or appointive public office in an organization are not entitled to time off from their district duties for reasons incident to such offices unless the circumstances surrounding the leave request qualify under leave policies of the district.

No individual shall solicit on the school district property for any contribution to be used for partisan political purpose; or campaign for a political candidate or, for a political issue during school hours on school property. The superintendent is directed to establish procedures, which specify the condition under which a staff member can participate in political activities.

Cross References:	Policy 4400	Election Activities
Legal References:	RCW 41.06.250	Political activities
	RCW 42.17A.555	Use of public office or agency facilities in campaigns - Prohibition - Exceptions
	RCW 42.17A.635	Legislative activities of state agencies, other units of government, elective officials, employees

Adopted: 08/19/1997
Revised: 10/18/05; 10/16/18