



**ABERDEEN SCHOOL DISTRICT NO. 5
ABERDEEN, WASHINGTON**

Regular Meeting of the Board of Directors
Remote Public Meeting

May 5, 2020 – 5 p.m.

AGENDA

Instructions for joining the meeting:

https://zoom.us/webinar/register/WN_xwuWAK0CRBC9Z6z8mtDgZA

After registering, you will receive a confirmation email containing information about joining the webinar.

5:00 p.m. Regular Meeting Call to Order

Flag Salute

Consent Agenda

1. Minutes

Comments from Board Members

Written Comments: Submit to schoolboard@asd5.org by 3:30 p.m. Tuesday, May 5.

Old Business

Superintendent's Report

1. Teacher Appreciation Week
2. School Recognition Week
3. COVID-19 Response
4. Budget Update
5. Graduation Update

New Business

1. [Policy 2418 Waiver of High School Graduation Credit](#)
2. [Resolution 2020-05 Emergency Waiver of Credit](#)
3. [Resolution 2020-06 Continuous Learning Plan](#)
4. Retirement Incentives
5. [Technology Surplus](#)
6. Next Meeting

Board Meeting Agenda
May 5, 2020

Executive Session

Personnel Matters

1. [Personnel Report](#)
 - a. Certificated
 - b. Classified
 - c. Certificated Staffing 2020-2021
 - d. Administrative Staffing 2020-2021

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5
BOARD INFORMATION AND BACKGROUND

May 5, 2020, 5 p.m.

Instructions for joining the meeting:

https://zoom.us/webinar/register/WN_xwuWAK0CRBC9Z6z8mtDgZA

After registering, you will receive a confirmation email containing information about joining the webinar.

5:00 p.m. – Regular Meeting Call to Order. This meeting is being conducted remotely in compliance with the governor’s emergency provisions of the Open Public Meetings Act.

Flag Salute

Consent Agenda – [Enclosure 1](#)

1. Minutes – The minutes from the regular meeting on April 21, 2020, are enclosed for your review and approval.

Comments from Board Members

Comments from the Audience

1. Public comment is welcome and should be submitted to schoolboard@asd5.org by 3:30 p.m. on Tuesday, May 5.

Old Business

Superintendent’s Report

1. Teacher Appreciation Week – Superintendent Henderson will discuss national PTA Teacher Appreciation Week, May 4-8, and Teacher Appreciation Day, which is May 5.
2. School Recognition Week – Last week was School Recognition Week in the State of Washington and two of Aberdeen’s elementary schools, A.J. West and McDermoth, were recognized for “closing gaps” in student achievement.
3. COVID-19 Response – Superintendent Henderson will provide an update on the distance learning and food service programs in response to the COVID-19 crisis and share information on the governor’s order impacting schools.
4. Budget Update – Superintendent Henderson will update the Board on revised budget projections and share information regarding the reduced educational program in 2020-2021.
5. Graduation Update – Superintendent Henderson will share information on plans for the graduating Class of 2020.

New Business

1. Policy 2418 Waiver of High School Graduation Credit – The district implemented the two-credit waiver of the new graduation requirements under House Bill 1599, which passed in 2019. This policy is required in support of that decision. It is presented tonight for your review and adoption. [Enclosure 2](#)
2. Resolution 2020-05 Emergency Waiver of Credit – At its last meeting, the board approved an application to the State Board of Education for an emergency waiver of credit-based graduation requirements due to the unique circumstances created by the COVID-19 pandemic. This resolution formalizes that decision. Board approval is recommended. [Enclosure 3](#)
3. Resolution 2020-06 Continuous Learning Plan – A resolution regarding the district's implementation of the Continuous Learning Plan during the emergency closure of schools and requesting an emergency waiver of instructional hours. [Enclosure 4](#)
4. Retirement Incentives – Superintendent Henderson will request board authorization of a \$2,000 retirement incentive to employees who are eligible for retirement if the request is submitted by the deadlines outlined below.
 - a. Certificated Incentive: An extension of the original incentive offered through Jan. 24 would now apply to any certificated instructional staff who provide notice before June 10 that they will be retiring prior to the 2020-2021 school year. Board action is requested.
 - b. Classified Incentive: Offered to any classified employee eligible for retirement who submits notice prior to May 15 that they will be retiring by May 31. Board action is requested.
5. Technology Surplus – The Technology Department is requesting that the items listed on the enclosed inventory be declared surplus as they are no longer needed in the district due to age or condition. [Enclosure 5](#)
6. Next Meeting – The next regular meeting of the Board is scheduled for 5 p.m. Tuesday, May 19, 2020, to be conducted remotely with notice and access provided under the emergency provisions of the Open Public Meetings Act.

Executive Session

At this time the meeting will recess for an executive session expected to last 10 minutes under RCW 42.30.110 (g) (to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee).

1. Personnel Matters [Enclosure 6](#)
 - a. Certificated
 - b. Classified
 - c. Certificated Staffing 2020-2021
 - d. Administrative Staffing 2020-2021

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5

Minutes of the Regular Meeting of the Board of Directors – April 21, 2020

President Sandra Bielski convened the regular meeting of the Aberdeen School District Board of Directors at 5:00 p.m. Tuesday, April 21, 2020, via webinar, which was organized by following guidance for conducting remote meetings in compliance with the Open Public Meetings Act. Directors present were Bill Dyer, Jennifer Durney, Jessica Jurasin and Suzy Ritter, along with Superintendent Alicia Henderson and 88 patrons and staff watching remotely.

The meeting began with the Flag salute.

On a motion by Bill Dyer and seconded by Jennifer Durney, the Board approved the Consent Agenda, which included the minutes from the regular meeting on March 16, 2020, and the special meeting on March 18, 2020; March payroll vouchers 829313 through 829351 totaling \$3579,211.52; General Fund vouchers 829352 through 829354 and 829373 through 829445 totaling \$730,692.58, ASB Fund vouchers 829446 and 829355 totaling \$13,023.97; a Capital Projects Fund voucher in the amount of \$5,143.30, and Private Purpose Trust Fund vouchers 829356 through 829358 totaling \$982.79, and accepted into the record the annual letter from Grays Harbor County regarding the availability of the Juvenile Detention Center in 2020-2021.

Director Bill Dyer read a statement on behalf of the Board of Directors regarding the need for budget reductions and a reduction in force due to the inequitable state funding model that has been exacerbated by the COVID-19 pandemic.

An opportunity was provided to the public to submit comment via email prior to the meeting. There was no public comment.

Superintendent Henderson provided an update on measures the district has put into place for distance learning and food service in response to the COVID-19 crisis and the governor's order extending the statewide school closures through the remainder of the school year.

Superintendent Henderson provided information to the Board on the need for revised budget projections and outlining the reasons for her recommendation that the district prepare for a reduced educational program in 2020-2021. A presentation to the district's Budget Advisory Committee was shared with the Board. Superintendent Henderson noted that prior to the pandemic, the district was preparing for reductions totaling \$2 million and was developing a plan to balance the budget through attrition. The situation has been exacerbated by the COVID-19 pandemic and she reported that the needed reductions in order to keep the district solvent are now forecast to be \$6.5 million.

Elyssa Louderback, executive director of business and operations, provided the Fiscal Status Report for March. She reported that with 58.33 percent of the year

CALL TO ORDER

CONSENT AGENDA

COMMENTS FROM
BOARD MEMBERS

COMMENTS FROM
THE AUDIENCE

SUPERINTENDENT
REPORT

PANDEMIC
UPDATE

BUDGET UPDATE

FISCAL STATUS
REPORT

elapsed, revenue is at 54.21 percent of budget and expenditures are at 57 percent. Under enrollment, she reported the district budgeted for 3,290 FTE (full-time equivalent students) but as of the last count, the FTE was 3,231. She is recommending a reduced enrollment projection for 2020-2021.

Elyssa Louderback reported that the district has applied to the U.S. Department of Education to allow carryover of unspent Title 1 funds into 2020-2021 due to the pandemic. The district is awaiting guidance on the percentage that will be allowed.

On a motion by Bill Dyer and seconded by Jennifer Durney, the Board adopted Resolution 2020-04 Reduced Educational Program, which is a resolution directing the superintendent to prepare for a reduced educational program and reduced staffing for 2020-2021.

President Bielski commented that the Board would not be authorizing reductions unless absolutely necessary. She noted that in the past, the district has been able to recall many notified positions once more information is obtained from the state and budget numbers are fine-tuned, but given the information currently available, a plan for reductions is needed in order to prepare a balanced budget.

On a motion by Jennifer Durney and seconded by Suzy Ritter, the Board approved an application to the State Board of Education for an emergency waiver of credit based graduation requirements due to the COVID-19 pandemic.

Any graduation requirement credit waivers would be considered on an individual basis only after ensuring a good faith effort was made to complete requirements.

On a motion by Bill Dyer and seconded by Jennifer Durney, the Board approved renewal of a contract with the Hello Foundation to provide various therapy services for 2020-2021, including the placement of Autumn Schreiber and Jennifer Cockrell as psychologists, and Sandra Lucas, Kelsey Baggs and Kayla Jordan in the district as speech language pathologists.

On a motion by Suzy Ritter and seconded by Jennifer Durney, the Board approved a contract with Soliant Health LLC of Tucker, Ga., to place speech language pathologist assistants in the district for 2020-2021.

On a motion by Jennifer Durney and seconded by Suzy Ritter, the Board authorized the superintendent to enter into a contract with DocuSign of San Francisco, Calif., for the management of electronic contracts and agreements, and for the use of e-signatures.

The next meeting of the board is set for 5 p.m. Tuesday, May 5, 2020, to be conducted remotely with proper notice and access provided under the governor's emergency provisions of the Open Public Meetings Act with instructions for joining the meeting to be posted on the ASD5 website with the agenda.

CARES ACT
WAIVER

RESOLUTION 2020-04
REDUCED
EDUCATIONAL
PROGRAM

EMERGENCY
WAIVER
GRADUATION
REQUIREMENTS

TELETHERAPY
SERVICES

SLPA SERVICES

DOCUSIGN
SERVICES

NEXT MEETING

At 5:33 p.m., President Sandra Bielski recessed the meeting for an executive session expected to last 20 minutes under RCW 42.30.110 (g) (to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. The regular meeting reconvened at 5:53 p.m.

EXECUTIVE
SESSION

On a motion by Bill Dyer and seconded by Suzy Ritter, the Board adopted the Personnel Report. Under certificated matters, the Board accepted the resignation of Lindsey Kargbo as the Professional Medical Careers teacher at the Twin Harbors Skills Center effective August 31; approved the retirement of Connie Chicano as a teacher at Central Park Elementary School effective August 31, and accepted the resignation of Teri Herold-Prayer as a substitute for the district effective March 30.

PERSONNEL
REPORT

CERTIFICATED

Under classified matters, the Board approved the hiring of Pamela McCauley as a Speech Language Pathologist Assistant for the District effective September 2, approved the retirement of Pamela Alstrom, a para-educator at Robert Gray Elementary School, effective July 1; approved leaves of absence for John Shaw, a bus driver in the Transportation Department, effective March 17 to June 19, and for Dawn Borns, a para-educator at Robert Gray Elementary School, effective April 2 to June 10.

CLASSIFIED

There being no further business, the regular meeting was adjourned at 5:58 p.m.

ADJOURN

Alicia Henderson, Secretary

Sandra Bielski, President

WAIVER OF HIGH SCHOOL GRADUATION CREDITS

The board seeks to provide all students with the opportunity to complete graduation requirements without discrimination and without disparate impact on groups of students. In so doing, the board acknowledges that circumstances may arise that prevent a student from earning all credits required for high school graduation. Such circumstances may include, but are not limited to:

1. Homelessness;
2. A health condition resulting in an inability to attend class;
3. Limited English proficiency;
4. Disability, regardless of whether the student has an individualized education program or a plan under Section 504 of the federal Rehabilitation Act of 1973;
5. Denial of an opportunity to retake classes or enroll in remedial classes free of charge during the first four years of high school;
6. Transfer during the last two years of high school from a school with different graduation requirements; or
7. Other circumstances (e.g., emergency, natural disaster, trauma, personal or family crisis) that directly compromised a student's ability to learn.

The board delegates to the superintendent or his/her designee discretion to grant a waiver of a maximum of two elective credits required for graduation. A student's parent/guardian or an adult student must file the district's Application for Waiver of High School Graduation Credits (*Form 2418F*) with the Superintendent's Office no later than thirty (30) days prior to the student's scheduled graduation date. In order to graduate, students granted a waiver must earn seventeen required subject credits (four English, three Math, three Science, three Social Studies, two Health and Fitness, one Arts, one Career and Technical Education) which may be by satisfactory demonstration of competence as provided by WAC 180-51-050.

Cross References: Policy 2410

High School Graduation Requirements

Legal References: RCW 28A.230.090

High school graduation requirements or equivalencies—High school and beyond plans—Career and college ready graduation requirements and waivers—Reevaluation of graduation requirements—Language requirements—Credit for courses taken before attending high school
Postsecondary credit equivalencies
Model policy and procedure for granting waivers of credit for high school graduation

RCW 28A.345.080

RCW 28A.345.080

Model policy and procedure for granting waivers of credit for high school graduation.

WAC 180-51-068

State subject and credit requirements for high school graduation—Students entering the ninth grade on or after July 1, 2015.

WAC 180-51-050

High school credit—Definition.

Adopted: _____

Aberdeen School District No. 5
RESOLUTION NO. 2020-05

Authorizing Emergency Waiver of High School Graduation Credits

WHEREAS, Chapter 28A.320 RCW authorizes local school boards to govern their respective districts, including adopting, revising, and suspending local board policies;

WHEREAS, Chapter 28A.230.090 authorizes the State Board of Education to set graduation requirements and authorizes local districts to decide whether a student has met the graduation requirements.

WHEREAS the Aberdeen School District Board of Directors has adopted Policy 2410 – High School Graduation Requirements which establishes that the Board will establish graduation requirements that at a minimum satisfy those established by the State Board of Education.

WHEREAS, the Board has adopted and, as appropriate, implemented Policy 2418 – Waiver of High School Graduation Credits, which authorizes the Superintendent or designee to grant waivers of a maximum of two elective credits required for high school graduation based on an individual student’s circumstances.

WHEREAS, sections 10 through 12, chapter 7, Laws of 2020 (EHB 2965) authorized the State Board of Education to administer an emergency waiver program, which program is separate from and in addition to the waiver of two elective credits addressed in Policy 2418 – Waiver of High School Credits, and expires on July 31, 2020. The purpose of the emergency waiver program is to grant local school districts with flexibility so that students in the graduating Class of 2020 or earlier who were on track to graduate before the gubernatorial declaration of emergency of February 29, 2020, are not negatively impacted by the response to the novel coronavirus (COVID-19). The emergency waiver may include both core credit graduation requirements and flexible credit graduation requirements.

WHEREAS, the Board wishes to ensure for any district students in the graduating Class of 2020 or earlier who were on track to graduate before the gubernatorial declaration of emergency and who would be negatively impacted by response to COVID-19, that the district comply with Chapter 180-111 WAC, which constitutes the State Board of Education’s emergency waiver program.

NOW, THEREFORE BE IT RESOLVED, that the Aberdeen School District Board of Directors hereby has authorized the Superintendent or designee to implement an emergency waiver program consistent with WAC 180-111 as the Superintendent or designee determines appropriate. The district will demonstrate a good faith effort, as defined in WAC 180-111-020, to help individual students meet credit-based graduation requirements through other options. The district will consult with the individual student, and make a reasonable effort to consult with a parent or guardian of the student, and will make a reasonable effort to provide information about this waiver in the preferred languages of the student, and of the parent or guardian of the student

if applicable. This information includes what is being waived for the individual student, potential benefits and limitations that could result from receiving the waiver, including impacts on high school graduation and postsecondary plans, the option for the individual student to decline the waiver and for the student to be provided with the opportunity to earn the credits needed to complete graduation requirements through continued enrollment beyond the planned graduation date. The district will maintain a record of courses and requirements waived as part of the individual student record and will report to the State Board of Education.

BE IT FURTHER RESOLVED that the district will consider equity in administering the emergency waiver. This consideration will seek to identify and mitigate potential disparate impacts of the emergency waiver and determine if any changes to the district's approach in administering the emergency waiver are needed before the conclusion of the 2019-2020 school year.

BE IT FURTHER RESOLVED that execution of this Resolution is conclusive evidence of the Board's approval of this action and of the authority granted herein. The Board warrants that it has, and at the time of this action had, full power and lawful authority to adopt this instrument. This resolution expires in tandem with WAC 180-111, which is July 31, 2020, and the force of the resolution sunsets on that day.

ADOPTED and approved this 5th day of May, 2020.

ABERDEEN SCHOOL DISTRICT NO. 5, GRAYS HARBOR COUNTY, WASHINGTON

Sandra Bielski, President

Bill Dyer, Vice President

Jennifer Durney, Director

Jessica Jurasin, Director

Suzy Ritter, Director

ATTEST:

Alicia Henderson, Secretary of the Board

Aberdeen School District No. 5
RESOLUTION NO. 2020-06

**A Resolution Adopting Continuous Learning Plan and Supporting
Emergency Waiver of Instructional Hours**

WHEREAS, Chapter 28A.320 RCW authorizes local school boards to govern their respective districts and RCW 28A.330.100 authorizes local school boards with additional powers to prescribe a course of study, to establish and maintain grade year levels and departments, and to determine the length of time over and above that required by law;

WHEREAS, RCW 28A.150.200 sets forth a program of basic education and RCW 28A.150.220 sets forth the minimum instructional requirements of basic education, including that districts must offer at least one hundred eighty school days and a minimum of instructional hours for kindergarten, grades one through eight, and nine through twelve;

WHEREAS, on February 29, 2020, the Washington Governor Jay Inslee declared a state of emergency in all counties of our state under Chapters 38.08, 38.52, and 43.06 RCW, and directed implementation of the plans and procedures of the state's Comprehensive Emergency Management Plan in response to the novel coronavirus (COVID-19) and on March 13, 2020, Governor Inslee ordered closure of all public and private K-12 schools in Washington State until April 24, 2020, to contain the spread of COVID-19, and on April 6, 2020, directed that school buildings remain closed from providing traditional, in-person instruction throughout the remainder of the 2019-2020 school year;

WHEREAS the district implemented a continuous student learning plan immediately following statewide closure of school facilities beginning March 17, 2020;

WHEREAS, RCW 28A.150.290 authorizes the State Superintendent of Public Instruction to make rules establishing the terms and conditions for allowing a school district to receive state basic education money, when, due to an emergency school closure, a district is unable to fulfill the statutory requirements of providing one hundred eighty days of operation or the total program hour offerings or teacher contract hours imposed by law.

WHEREAS on April 29, 2020, the State Superintendent adopted Chapter 392-901 WAC, which chapter consists of emergency rules regarding school district operations during facility closures related to COVID-19 and provides school districts with a process for receiving waiver of the statutorily prescribed school days / instructional hours and thereby receive their state basic education apportionment allocations for the 2019-2020 school year;

WHEREAS RCW 28A.150.230 assigns local school boards the responsibility for ensuring quality in the content and extent of its educational program, including establishing performance criteria and an evaluation process for all programs constituting a part of the district's curriculum, and further assigns local school boards the responsibility to establish final curriculum standards consistent with law and rules of the superintendent of public instruction, relevant to the particular

needs of district students, the unusual characteristics of the district, and ensuring a quality education for each student in the district;

NOW, THEREFORE BE IT RESOLVED, that the Aberdeen School District Board of Directors affirms that the district's continuous learning plan meets the requirements outlined in chapter 392-901 WAC and hereby adopts the district's continuous learning plan as implemented.

BE IT FURTHER RESOLVED that the Aberdeen School District Board of Directors reviewed and supported the District Superintendent's application to the State Superintendent of Public Instruction for emergency waiver of instructional hours at its meeting on April 21.

BE IT FURTHER RESOLVED that execution of this Resolution is conclusive evidence of the Board's approval of this action and of the authority granted herein. The Board warrants that it has, and at the time of this action had, full power and lawful authority to adopt this instrument. This resolution acts in tandem with chapter 392-901-005 WAC and pertains exclusively to the 2019-2020 school year.

ADOPTED and approved this 5th day of May, 2020

ABERDEEN SCHOOL DISTRICT NO. 5, GRAYS HARBOR COUNTY, WASHINGTON

Sandra Bielski, President

Bill Dyer, Vice President

Jennifer Durney, Director

Jessica Jurasin, Director

Suzy Ritter, Director

ATTEST:

Alicia Henderson, Secretary of the Board

Technology Surplus 4-28-2020	
Dell 2110	6F48TN1
Hitachi Cp-2011	F0EU04196
Hitachi Cp-wx2515	F3BU02162
HP laptop 671	11500
HP laptop ENVY	19048
Hitachi CP-DX300	19933
Boxlight CD715X	W643KOAR01758
Dell monitor	4939
Boxlight CD715X	10472
Mitsubishi VHS player	
Samsung monitor	7170
Infocus LP280	3844
Boxlight CD715X	10768
Hitachi CPDX300	19925
Hitachi CPDX300	19990
Macbook A1181	8239
Macbook A1181	8251
Macbook A1181	10833
Macbook A1181	8287
Macbook A1181	8252
Macbook A1181	8237
Macbook A1181	8281
Sony DVD/VHS player	10343
Sony DVD/VHS player	10373
Macbook A1181	11378
Macbook A1181	11385
Macbook A1181	11373
Macbook A1181	11368
Macbook A1181	11360
Macbook A1181	11384
Macbook A1181	11386
Macbook A1181	11366
Macbook A1181	11365
Macbook A1181	11364
Macbook A1181	11372
Macbook A1181	11374
Macbook A1181	11359
Macbook A1181	11377
Macbook A1181	11376
Macbook A1181	11363
Macbook A1181	11358

Macbook A1181	11379
Macbook A1181	11361
Dell Latitude	16026
Hitachi CP-X05	8124
iPod 8 GB	12599
iPod 8 GB	12602
iPod 8 GB	11850
iPod 8 GB	11835
iPod 8 GB	12604
iPod 8 GB	12595
iPod 8 GB	11846
iPod 8 GB	12567
iPod 8 GB	11849
iPod 8 GB	11839
iPod 8 GB	11844
iPod 8 GB	11845
iPod 8 GB	12563
iPod 8 GB	11821
iPod 8 GB	11825
iPod 8 GB	11823
iPod 8 GB	11838
iPod 8 GB	12589
iPod 8 GB	12593
iPod 8 GB	12578
iPod 8 GB	12572
iPod 8 GB	12573
iPod 8 GB	11842
iPod 8 GB	11841
iPod 8 GB	11843
iPod 8 GB	12601
iPod 8 GB	12594
iPod 8 GB	12582
iPod 8 GB	12606
iPod 8 GB	12728
iPod 8 GB	12603
iPod 8 GB	12576
iPod 8 GB	11822
iPod 8 GB	12566
iPod 8 GB	12600
iPod 8 GB	11817
iPod 8 GB	12564
iPod 8 GB	11815
iPod 8 GB	11818

iPod 8 GB	11852
iPod 8 GB	11819
iPod 8 GB	12579
iPod 8 GB	12580
iPod 8 GB	11851
iPod 8 GB	11848
iPod 8 GB	12575
iPod 8 GB	12588
iPod 8 GB	11832
iPod 8 GB	12566
iPod 8 GB	12571
iPod 8 GB	11853
iPod 8 GB	12610
iPod 8 GB	11816
iPod 8 GB	12569
iPod 8 GB	11824
Lenovo Thinkpad	13802
Lenovo Thinkpad	13983
Lenovo Thinkpad	13878
Lenovo Thinkpad	13925
Lenovo Thinkpad	13932
Lenovo Thinkpad	13975
Lenovo Thinkpad	13896
Lenovo Thinkpad	13809
Lenovo Thinkpad	13801
Lenovo Thinkpad	13791
Lenovo Thinkpad	13794
Lenovo Thinkpad	13912
Lenovo Thinkpad	13959
Lenovo Thinkpad	13952
Lenovo Thinkpad	13873
Lenovo Thinkpad	13954
Lenovo Thinkpad	13978
Lenovo Thinkpad	13881
Lenovo Thinkpad	13940
Lenovo Thinkpad	14290
Lenovo Thinkpad	13892
Lenovo Thinkpad	13874
Lenovo Thinkpad	13866
Lenovo Thinkpad	14295
Lenovo Thinkpad	13942
Lenovo Thinkpad	13945
HP Photosmart	CN03P4143K05MM

Gateway E4500	11115
HP CP2025	14244
HP M601	19732
Macbook A1181	8284
Macbook A1181	8245
Macbook A1181	8280
Kodak C813	8293
Kodak CX4230	9132
Canon R10	2032
HP Elitebook	19299
Dell Monitor	6522
Dell Optiplex 780	19955
Hitachi CP-S225	4206
Canon VJC240	1996
Brother intellifax 2820	U61325L1N187313
Hitachi Cp-X2511	14200
Hitachi CP-X2011N	12047
Hitachi CP-X253	8358
HP photosmart C4600	Q8418-80013
Panasonic PT-LB20U	SB5250508
Casio BL-2020	1288518
Sharp CS1055	
Macbook 2010	12772
iMac	SG9486WRHQB
Macbook A1181	10790
Macbook A1181	11076
Macbook 2010	11971
Macbook 2010	12477
Macbook 2010	12475
Macbook A1181	8168
Macbook 2010	12175
Macbook 2010	11972
Macbook 2010	12474
Macbook 2010	12082
iMac	8644
HP Monitor	19481
HP Monitor	19462
HP Monitor	19460
Macbook A1181	10832
Macbook A1181	8592
Gateway LCD	11654
Dell LCD	CN0CC6397287265B642L
Dell Optiplex 780	C837GQ1

Dell Optiplex 780	C8J8GQ1
Gateway LCD	19469
Gateway LCD	19478
Gateway LCD	19471
Dell LCD	CN02Y31571618447ABM0
Gateway LCD	19524
Gateway LCD	19458
Gateway LCD	19461
Gateway LCD	19472
Dell Optiplex 780	20052
Dell Optiplex 780	20405
Dell Optiplex 780	19942
Dell LCD	6683
Aver Doc Cam 300AF	8333
HP 1320n	5569
Sony TIV65	343342
Hltachi CP-X253UF	6474
iMac	8225
iMac	8640
HP Laserjet P3015	12498
HP Officejet 3500 Pro	8627
Mitsubishi HS-U500 VCR	2798
Dell Optiplex 780	19949
Dell Monitor	N/A
Dell Latitude E6400	7125
Macbook A1181	6526
Dell Optiplex 780	JF0WFQ1
Dell Optiplex 780	C8D7GQ1
Dell Optiplex 780	C8K6GQ1
Dell Optiplex 780	C8G7GQ1
Xenith VRE4222	9565
HP 3125	16251
HP 3125	16240
HP Elitebook 8440	19289
HP LCD	19475
HP LCD	19484
Gateway LCD	12937
Gateway LCD	12947
Dell Optiplex 780	C8C7GQ1
Dell Optiplex 780	C8P7GQ1
Dell Optiplex 780	C84BGQ1
Dell Optiplex 780	C8LBGQ1
Dell Optiplex 780	C8N9GQ1

Dell Optiplex 780	JF0YFQ1
Dell Monitor P2411Hb	18592
Lumens doc cam DC170	20274
HP CP1518	8739
HP LCD	19480
HP LCD	19476
Gateway LCD	MRD57 50H 04444
Dell optiplex 780	C87BGQ1
Gateway LCD	MW878 B0H 02669
Gateway LCD	MW878 B0H 02622
Xerox Phaser 6180	8072
Dell LCD	12335
Samsung LCD	7166
Gateway LCD	12889
Gateway LCD	12921
Macbook 2010	11891
Gateway LCD	12913
Gateway LCD	MW879 B0H 01254
Gateway LCD	12901
Gateway LCD	12920
Gateway LCD	12909
Samsung Chromebook 303C	18242
Samsung Chromebook 303C	18924
Dell Monitor 1909Wf	N/A
Hitachi CP-2015	15811
Dell Latitude E6510	11813
Dell Latitude E6520	14247
iMac	6708
Hitachi Cp-X253	8392
Dell Laptop E5500	10907
Dell optiplex 780	C81CGQ1
Dell optiplex 755	8QVGYF1
Lenovo Laptop E430	15519
Gateway LCD	11214
Gateway LCD	12923
Smartboard Projector	14202
Macbook 2009	11517
HP elitebook 4520	WH289UT#ABA
iPod 8 GB	11877
iPod 8 GB	8M93943S75J
Dell optiplex 7010	FJQ5Z12
Macbook 2010	11899
Gateway LCD	12887

Gateway LCD	12941
Dell Monitor	11502
Dell Monitor	4694
Dell Laptop Latitude 5410	15793
Dell Latitude E630	8267
Dell Latitude	13471
Dell Latitude	13472
Dell Monitor	CN0HPHVX7444513O018S
Dell Touchscreen Monitor	18306
Aruba AP-105	16315
AverMedia 300AF+	8133
Samsung Monitor	18401
Viewsonic Monitor	16620
Gateway LCD	12886
Gateway LCD	12888
iMac	6703
Dell Monitor 1908FPb	9937
Cisco 3560	8218
Dell Optiplex 755	18064
Dell Optiplex 760	12438
Dell Optiplex 760	12431
Dell Optiplex 760	12436
Dell Optiplex 760	11978
Dell Optiplex 760	12440
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HP 8000 Elite	2UA01411QL
HP 8000 Elite	19498
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Dell Optiplex 760	12425
HP 8000 Elite	19497
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HP 8000 Elite	19352
HP 8000 Elite	19433
Dell Optiplex 760	12439
Dell Optiplex 760	12428

Dell Optiplex 760	12449
Dell Optiplex 760	12427
Dell Optiplex 745	6763
Dell Optiplex 745	HCDY3D1
Dell Optiplex 745	GXFZ3D1
Dell Optiplex 745	13167
Dell Optiplex 745	6711
Dell Latitude E5410	15788
Dell Latitude E5410	15796
Dell Optiplex 745	18673
Dell Optiplex 745	BCDY3D1
Dell Optiplex 745	3XFZ3D1
Dell Optiplex 745	13180
Dell Optiplex 760	12426
Dell Optiplex 760	12451
Dell Optiplex 760	12422
iMac	12104
Dell Optiplex 755	18679
Dell Optiplex 990	15510
Cisco catalyst 2950	3774
Cisco 3500XL	5793
Cisco 3660G	8580
Cisco 3660G	8696
Cisco 3660G	8557
Cisco 3660G	8554
Cisco 3660G	10440
Cisco 3660G	8553
Cisco 3660G	9302
Cisco 3660G	8546
Cisco 3660G	8562
Cisco 3660G	8213
Cisco 3660G	8576
Cisco 3660G	8566
Cisco 3660G	8544
Cisco 3660G	8575
Dell Optiplex 745	4VFZ3D1
Dell Optiplex 745	FTFZ3D1
	HWFZ3D1
Dell Optiplex 755	18075
Dell Optiplex 745	6740
Dell Optiplex 745	4XFZ3D1
Dell Optiplex 755	18321
Dell Optiplex 755	18345

Dell Optiplex GX620	11156
JVC SRMV45	N/A
Samsung Chromebook XE303C12	19227
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Samsung Chromebook XE303C12	18287
Hitachi CP-DX250	16725
Mitsubishi VHS player HS-U445	3147
Dell Latitude E5410	15795
Dell Latitude E5410	
Dell Laptop DB830	8386
Dell Laptop DB830	6820
Dell Latitude E5410	15792
Dell Latitude E5410	15787
Dell Latitude E5410	15794
Aver Document Camera F-15	18415
Aver Document Camera F-15	19137
Gateway Monitor	12903
Gateway Monitor	12896
Samsung Monitor	7182
HP P2035	13048
Gateway Monitor	12900
Gateway Monitor	12890
Gateway Monitor	12907
Gateway Monitor	12919
iMac	6841

iMac	6844
iMac	6861
iMac	6908
iMac	6706
iMac	6907
Dell Optiplex 780	12444
Dell Optiplex 780	12423
Dell Optiplex 780	12448
HP Elite 3000	19493
HP Elite 3000	19488
HP Elite 3000	19494
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HP Elite 3000	19383
HP Elite 3000	19434
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Dell Optiplex 755	18355
Dell Optiplex 755	1KYBYF1
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Dell Optiplex 755	18670
Dell Optiplex 755	HNLH9G1
Dell Optiplex 755	18046
Dell Optiplex 755	18364
Dell Optiplex 755	325L1G1
Dell Optiplex 755	18350
Dell Optiplex 755	283RBG1
Dell Optiplex 755	18315
Dell Optiplex 755	18327
Dell Optiplex 755	8F8WQF1
Sony STR-DE597	N/A
Sony TC-RX4110	N/A
HP Elitebook 8440p	19285
Samsung Monitor 906BW S	7183

Dell Monitor p2011Ht	CN0YR64P7444513VANDS
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Dell Optiplex 755	18369
Dell Optiplex 755	4SLH9G1
Dell Optiplex 755	2XVGYP1
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Dell Optiplex 755	95B00G1
Dell Optiplex 755	D85L1G1
Dell Optiplex 755	FL9JCG1
Dell Optiplex 755	18314
Dell Optiplex 755	4P9JCG1
Dell Optiplex 755	18353
Dell Optiplex 755	CWFZ3D1
Dell Optiplex 755	6754
Dell Optiplex 755	GCDY3D1
Dell Optiplex 980	11741
Dell Optiplex 7010	20894
Dell Optiplex 780	20102
Dell Optiplex 7010	20892
Dell Optiplex 7010	20891
Macbook 2009	5558
Macbook 2009	11387
Macbook 2009	11369
Macbook 2009	11380
Macbook 2009	11370
Macbook 2009	11383
Hitachi CP-X2015WN	16148
Hitachi CP-X206	8649
HP 2035	11680
Canon Imageclass D530	20231
HP PSC 1610	10288
Dell Monitor	6585
Dell Monitor	12253
Dell Monitor	CN0PM372728727895EFS
Sony SLV-V370	10155
HP Compaq Elite 8000	19370
HP Compaq Elite 8000	19406
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HP Compaq Elite 8000	19397
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Dell Optiplex 990	15569
Dell Laptop PP04X	8306
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HP Compaq Elite 8000	19353
HP Compaq Elite 8000	19368
Dell Optiplex 780	20024
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Dell OPTiplex 745	GWFZ3D1
Dell OPTiplex 745	FWFZ3D1
Dell OPTiplex 745	DCDY3D1
Dell OPTiplex 745	6732
HP Compaq Elite 8000	19686
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HP Compaq Elite 8000	19429
Dell Optiplex 745	18074
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Dell Optiplex 780	JF1YFQ1
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Dell Optiplex 780	C876GQ1
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Dell Optiplex 780	C8N6GQ1
Dell Optiplex 780	C8M7GQ1
Dell Optiplex 780	C8L8GQ1
Dell Optiplex 780	C80BGQ1

Dell Optiplex 780	C8G6GQ1
Avervision F15	19074
Motorola DCH70	10931
Avervision17	19745
iPod 8GB	8682
Avervision 300i	5434
Hitachi CP-DX300	19988
HP Elite	19311
HP Elite	19738
Hitachi CP-X2015WN	15696
Boxlight Projector	19973
Boxlight Projector	19693
Samsung Chromebook XE303C12	19325
Avervision 300AF+	11756
Dell Optiplex 7010	FJR4Z12
Dell Optiplex 7010	FJRY12
HP :Laserjet p1505n	8634
Epson STYLUS color 740i	1391
Cisco catalyst 3560	11956
Cisco catalyst 3560	9619
Dell Latitude 2110	12403
HP 3125	16243
HP Elitebook 8440p	19312
InFocus LP280	3932
HP p3015	12098
HP cp 2025	8664
Brother HL-5170DN	4885
Xerox Phaser 6180	8384
HP laserjet 2600n	5776
HP laserjet	14324
Kyocera fs-1200	1095
Dell V305	10044
Hitachi CP-x3015wn	15500
Lifesize	19799
HP Laserjet 3015	11678
Cisco catalyst 3560G	8573
Cisco catalyst 3560G	11955
Cisco catalyst 3560G	8574
Cisco catalyst 3560G	8572
Cisco catalyst 3560G	8570
Cisco catalyst 3560G	8547
Dell Optiplex 780	20053
HP Compaq Elite 8000	15965

Cisco catalyst 3560G	11021
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Cisco catalyst 3560G	9618
Hitachi CPWX8	14204
HP Laserjet 4240n	8310
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Apple Macbook A1181	10799
Apple Macbook A1181	10806
Apple Macbook A1181	10801
Apple Macbook A1181	10808
Apple Macbook A1181	10804
Lenovo Thinkpad E420	15057
Lenovo Thinkpad E420	13807
Lenovo Thinkpad E420	13930
Lenovo Thinkpad E420	13982
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Lenovo Thinkpad E420	13897
MacBook A1181	10816
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MacBook A1181	10802
MacBook A1181	10807
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HP Compaq LA1951g	19511
HP Compaq LA1951g	19482
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iPad Cart	18138
iPad Cart	16192

CERTIFICATED

CO-CURRICULAR CONTRACT RESIGNATION: We recommend the Board approve the following co-curricular contract resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Richard Stallo	Aberdeen High School	AVID Coordinator	06/30/20

CLASSIFIED

Application for Reinstatement: We recommend the Board approve the following classified reinstatement:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Dawn Borns	TBD	Para-educator	2020-21

**Certificated Staffing Recommendations
2020-21 School Year**

- | | | | |
|-----|--------------------------|------|-----------------------|
| 1. | SALVATORE ABRUSCATO | 57. | KATINA GAMLEAH |
| 2. | BRIAN ALLEN | 58. | CANDIS GATES |
| 3. | ALEXANDRA AMAROK .66 FTE | 59. | LORI GAY |
| 4. | MITCHELL ANDERSON | 60. | KIM GEORGE |
| 5. | HEIDI ARMENTA | 61. | SHAWNIE GRAHAM-RATTIE |
| 6. | JENNIFER ARQUETTE | 62. | JAN GRAVLEY |
| 7. | KARI ASCHENBRENNER | 63. | KELLY HAMBLIN |
| 8. | SUSAN BALL | 64. | GIENELLE HARLESS |
| 9. | NICHOLAS BARENE .8 FTE | 65. | MATTHEW HARLESS |
| 10. | MARGIE BARLOW | 66. | DORIS HATTON |
| 11. | JORDON BEEMAN | 67. | LINDA HAYES |
| 12. | MERCEDES BELL TAYLOR | 68. | MONA HEGGIE |
| 13. | KRISTINE BITAR | 69. | KATHRYN HIRSCHFELD |
| 14. | SUZANNE BLACK | 70. | STEPHANIE HOFFMAN |
| 15. | MARK BORGENS | 71. | TONI HOUBREGS |
| 16. | BALINDA BOX | 72. | MOLLY HOUK |
| 17. | JULIENA BROTZEL | 73. | CHRISTOPHER HOWELL |
| 18. | DAVID BRUNCKE | 74. | LACI HUNSAKER |
| 19. | TIFFANIE BURGHER | 75. | STACY HUNT |
| 20. | PAMELA CABA | 76. | SHARI HYDE |
| 21. | LAURA CARLE | 77. | MYKA MUSICK JUGUM |
| 22. | JODY CHARTERS | 78. | KACY KARNATH |
| 23. | KARISSA CLARK | 79. | KELLY KATZER |
| 24. | VICKI CLINGEN | 80. | KATHERINE KIM |
| 25. | RANDY COLE | 81. | AMY KING |
| 26. | CHRIS COLLIN | 82. | BRIAN KING |
| 27. | MEGAN COX | 83. | DIANNE KING |
| 28. | BETH CROLLARD | 84. | HELEN KING |
| 29. | ANDREA DeCOU | 85. | ASHLEY KOHLMEIER |
| 30. | STACY DEVALL | 86. | WENDY KOSKI |
| 31. | TERRY DION | 87. | JONATHAN KRANICH |
| 32. | JASON DORÉ | 88. | MARTHA LENNIER |
| 33. | CASEY DOYLE | 89. | JOAN LESMAN |
| 34. | ANDREW DUFFY | 90. | AMANDA LEWIS |
| 35. | ANGELA DURR | 91. | MAUREEN LEWIS |
| 36. | MARY EASTON | 92. | TOSHA LOVE |
| 37. | TRACY ECKLUND | 93. | KIMBERLY IVY LYLES |
| 38. | JAMES EDDY | 94. | MICHAEL MACHOWEK |
| 39. | KELLY EDDY | 95. | MATTHEW MAHON .22 FTE |
| 40. | ANNE EISELE | 96. | CORY MARTINSEN |
| 41. | ASHLEY EMMETT | 97. | TRICIA MATISONS |
| 42. | KENNETH ERICKSON | 98. | MARIA MAYS |
| 43. | CARRIE ERWIN | 99. | JUDITH MCBRIDE |
| 44. | ALLISON FAGERSTEDT | 100. | APRIL MEISSNER |
| 45. | JOE FAGERSTEDT | 101. | AMBER MELVILLE |
| 46. | STACIE FESLER | 102. | AMBER METKE |
| 47. | DAWN FILLO | 103. | CINDY MILLER |
| 48. | REBECCA FITZPATRICK | 104. | TRACY MINER |
| 49. | LARRY FLEMING | 105. | CYNTHIA MITBY |
| 50. | THERESA FLEMING | 106. | HOKI MOIR |
| 51. | KATIE FOULDS | 107. | TIFFANY MONTOURE |
| 52. | RENEE FREDRICKSON | 108. | STEPHANIE NAVARRA |
| 53. | MELISSA FRITTS | 109. | JULIE NIEMI |
| 54. | KEELEE FROST | 110. | DEBRA OLSON RIOS |
| 55. | HOLLY FURTH | 111. | TINA PALMER .5 FTE |
| 56. | LESLIE GADWA | 112. | DANIEL PATTERSON |

**Certificated Staffing Recommendations
2020-21 School Year**

- 113. TESSA PFEIFFER
- 114. DONNA PORTMANN
- 115. JOLENE POWELL
- 116. JESSICA PROSCH
- 117. WILLIAM RABUNG
- 118. ANNE RAMSEY .66 FTE
- 119. WILMA RANDALL
- 120. MARNIE RANHEIM
- 121. MICHELLE REED
- 122. STEVEN REED
- 123. CAMI REVEL
- 124. HARLEY REVEL
- 125. JENNIFER RHODEN
- 126. REBECCA RICHIE
- 127. ELEANOR ROBBINS
- 128. SHON SCHREIBER
- 129. MELENA SEEK
- 130. MONICA SHAY
- 131. BRANDY SJOSTRAND
- 132. DAWN SKORZEWSKI
- 133. MELISSA M. SMITH
- 134. LORI SNYDER
- 135. RICHARD STALLO
- 136. DONNA STANFILL
- 137. GAYLA STEWART
- 138. KELLY STEWART
- 139. JENNY STURGILL
- 140. RYAN STURM
- 141. MARK SUNDSTROM
- 142. ROBERT SUTLOVICH
- 143. JAMIE SUTTON
- 144. STACY SWINHART
- 145. KIRSTEN TAGEANT
- 146. MICHAEL TAGEANT
- 147. JANIE TALEVICH
- 148. LONNI TEGELBERG
- 149. ELIZABETH TEMPLETON
- 150. ILENE TERRY
- 151. PATRICIA TIMMONS
- 152. CATHERINE TRUSTY
- 153. KASI TURNER
- 154. NICOLE ULAKOVICH
- 155. MELISSA VEACH
- 156. CHARLES VELONI
- 157. SARA VERDE
- 158. JUSTIN WALKER
- 159. MICHELLE WEIBERG
- 160. RACHEL WENZEL
- 161. TERRI WHALEN
- 162. CARLA WHITE - SZYMANSKI
- 163. CATHLEEN WILDER
- 164. JANICE WILLIAMS
- 165. THADDEUS WILLIAMS
- 166. ERIC WILLIAMSON
- 167. JESSIE WINTER
- 168. THEODORE WISEMAN

**Building Administrative Staff
Recommend for Hiring—2020-21 School Year:**

ADMINISTRATIVE

DEREK COOK	Principal .2 FTE	Harbor High School
JOHN CRABB	Principal .5 FTE	Central Park Elementary
DAVID GLASIER	Principal	Aberdeen High School
LISA GRIEBEL	Principal	Miller Jr. High School
JOAN HOEHN	Assistant Principal	Miller Jr. High School
BRYAN MCKINNEY	Principal	McDermoth Elementary
JOHN MEERS	Principal	A. J. West Elementary
SHERRI NORTHINGTON	Principal	Robert Gray Elementary
AARON ROIKO	Assistant Principal	Aberdeen High School
JAMIE STOTLER	Principal	Stevens Elementary