

**ABERDEEN SCHOOL DISTRICT NO. 5
ABERDEEN, WASHINGTON**

Regular Meeting of the Board of Directors
Community Room, Aberdeen High School
May 7, 2013

AGENDA

6:00 p.m. Work Study

7:00 p.m. Regular Meeting - Call to Order

Flag Salute

Consent Agenda

1. [Minutes](#)

Comments from Board Members

Comments from the Audience

1. SkillsUSA

Old Business

Superintendent's Report

1. Math Olympiad
2. Freshman Learning Community
3. Retirement Reception
4. ProTeach Portfolio
5. Orchestra Grant

Instructional Services

1. [Teaching and Learning Report](#)

Financial Services

1. [Capital Budget Extension](#)
2. [Summer Maintenance Projects](#)

Board Meeting Agenda
May 7, 2013

New Business

1. [Annual WIAA Resolution](#)
2. Next Meeting

Comments from the Audience

Executive Session

[Personnel Matters](#)

1. Certificated
2. 2013-2014 Administrative Staff
3. 2013-2014 Certificated Staff
4. Classified

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5

BOARD INFORMATION AND BACKGROUND

May 7, 2013 – Community Room, Aberdeen High School

6:00 p.m. – Work Study

7:00 p.m. – Regular meeting - Call to Order

Flag Salute

Consent Agenda – [Enclosure 1](#)

1. Minutes of the Previous Meeting – Minutes of the regular meeting conducted on April 9, 2013, are enclosed for your approval.

Comments from Board Members

Comments from the Audience

1. SkillsUSA – Students in the SkillsUSA program at Aberdeen High School will share information about their recent competitions.

Old Business

Superintendent's Report

1. Math Olympiad – Superintendent Opstad and Judy Holliday will share information with Board members about the Math Olympiad at Aberdeen High School.
2. Freshman Learning Community – Superintendent Opstad will share information on plans for creating a smoother transition to high school for incoming freshmen.
3. Retirement Reception – Superintendent Opstad will provide information about the annual retirement reception being planned for June 18.
4. ProTeach Portfolio – Superintendent Opstad will share information about Amy McElliott's work to pass the ProTeach Portfolio.
5. Orchestra Grant – Superintendent Opstad will share information about a Grays Harbor Community Foundation Grant for the orchestra program.

Instructional Services

1. Teaching and Learning Report – Teaching and Learning Director Judy Holliday will present the Teaching and Learning Report for May, which is enclosed for your information. [Enclosure 2](#)

Financial Services

1. Capital Budget Extension – Business Director David Herrington will provide information about setting a public hearing to extend the capital budget. [Enclosure 3](#)
2. Summer Maintenance Projects – Maintenance Manager Marv Townsend has prepared information about the projects planned for the summer break. [Enclosure 4](#)

New Business

1. Annual WIAA Resolution – Resolution 2013-04 delegating authority for extra-curricular activities to the Washington Interscholastic Activities Association has been prepared for your review and approval. [Enclosure 5](#)
2. Next Meeting – The next regular meeting of the Board is set for 7 p.m. Tuesday, May 7, 2013, in the Community Room at Aberdeen High School. A work study will begin at 6:00 p.m.

Comments from the Audience

Executive Session

1. At this time the meeting will recess for an executive session that is expected to last 20 minutes for the purpose of evaluating the qualifications of applicants for employment and to discuss labor negotiations.

Personnel Matters [Enclosure 6](#)

1. Certificated
 - a. Hires
 - b. Leaves of Absence
 - c. Retirements
 - d. Resignation
 - e. Terminations
2. 2013-2014 Administrative Staff
3. 2013-2014 Certificated Staff
4. Classified
 - a. Hires
 - b. Leave of Absence
 - c. Extra-Curricular Contract
3. Labor Agreement

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5

Minutes of the Regular Meeting of the Board of Directors – April 23, 2013

The regular meeting of the School Board convened at 7:00 p.m. in the Community Room at Aberdeen High School. Members present were Doug Smith, Jennifer Hagen, Jeremy Hawkins and Jordan Wolfe, along with Superintendent Thomas Opstad and 48 patrons and staff. Director Christi Boora was excused. A work study at Stevens Elementary School preceded the meeting. The meeting began with the flag salute.

CALL TO ORDER

On a motion by Sandra Bielski and seconded by Jennifer Hagen, the Board approved the Consent Agenda, which included the minutes of the regular meeting conducted on April 9, 2013; March payroll vouchers 811784 through 811841, 811847 through 811888 totaling \$2,375,964.58; General Fund vouchers 811842 through 811846, 811890, 811924 through 812072, and 812074 through 812075 totaling \$624,092.69, Private Purpose Trust Fund vouchers 811891 through 811894 totaling \$500.38, ASB Fund vouchers 811895 through 811922 and 812073 totaling \$21,012.88, and Transportation Vehicle fund voucher 811923 totaling \$216,156.46; an overnight/out-of-district trip request for the marching band at Aberdeen High School to travel to Victoria, B.C., to take part in the Victoria Day parade on May 18-21; an agreement with Bates Technical College establishing our District as an approved clinical training site for occupational therapy assistants; and correspondence from the Grays Harbor Auditor's Office announcing positions up for election this fall and a letter from the Grays Harbor Juvenile Detention Center regarding budget plans.

CONSENT
AGENDA

President Doug Smith said he appreciates the turnout at Stevens Elementary School for the work study session. Board visits to schools are always learning experiences.

COMMENTS FROM
THE BOARD

On a motion by Jennifer Hagen and seconded by Jeremy Hawkins, the Board adopted revisions to *Policy 3122 Excused and Unexcused Absences*. The changes to the policy and procedures incorporate definitions now used by the state. There was discussion about a provision in the procedures dealing with excessive excused absences. The law already requires the district to take action when students have 20 or more unexcused absences. Under the new procedure, a school may also take action after 20 or more excused absences. Twenty absences is more than 10 percent of the school year. Principals are directed to determine whether a student's excused absences are affecting their academic progress. If efforts to improve attendance aren't successful, the school may refer the matter for truancy. Board members inquired about the numbers of students who could be impacted by the new procedure. Dr. Opstad reported that currently at Aberdeen High School there is one

OLD BUSINESS

POLICY 3122
ABSENCES

student with 20 excused absences and at Miller Junior High School there are six.

A portion of the agenda had been set aside for a presentation on the district's elementary PE program. Central Park Principal Jim Sawin clarified the agenda item to introduce Cindy Moore, an elementary PE teacher at Central Park and Robert Gray schools, and to announce, much to her surprise, that she is our district's teacher of the year. Mrs. Moore's family joined the standing ovation. President Doug Smith and Superintendent Tom Opstad presented her with a plaque and gift from the district.

TEACHER OF THE YEAR

Superintendent Opstad introduced Brandon Winkelman as the new principal at McDermoth Elementary School effective July 1. Mr. Winkelman is currently a teacher at Stevens Elementary School.

SUPERINTENDENT REPORT

NEW PRINCIPAL

Superintendent Opstad shared information about Sherwood Forest and the district's discussion with the parks department for future oversight. The district is interested in exploring whether the property could become a local community park.

SHERWOOD FOREST

Superintendent Opstad discussed ongoing plans for a Freshman Learning Community at Aberdeen High School. The goal is to make the transition to high school successful for all students. He also said he is continuing to work with the high school on the need to have devices for students in the classroom, in the library and outside of school that build off the 1:1 iPad program at Miller Junior High School. He noted that Microsoft offers its Microsoft 365 free for students and staff in public schools and he will be looking to incorporate that into what the district considers for the high school.

FRESHMAN LEARNING COMMUNITY

Superintendent Opstad discussed the ongoing legislative budget process. He reported that the district will be very close to closing its \$600,000 funding gap in 2013-2014 if proposed funding for transportation and certain operating costs are in the final legislative budget. The district is building a budget based on projected full-time equivalent enrollment of 3,030, which is the same as this year.

BUDGET UPDATE

Superintendent Opstad, CTE Director Lynn Green and Student Representative Jordan Wolfe reported that Business Week, which took place April 15-19, was an overwhelmingly positive experience for the students and for the members of the business community who took part.

BUSINESS WEEK

Business Manager David Herrington presented the Fiscal Status Report for March. Based on the County Treasurer's report, the cash plus investments for the end of March was \$2,832,284.33 in the General Fund; \$168,745.43 in the ASB Fund, \$114,026.54 in the Capital Projects Fund, \$487,548.95 all invested in the Transportation Vehicle Fund, and \$227,951.40 in cash and \$1,212,151.67 invested in the Debt Service Fund.

FISCAL STATUS REPORT

The average annual enrollment for the year is 67.83 above budget. The district expects to end the year above the budgeted 3,030 FTE.

After a discussion about the A.J. West Playground project that included the pros and cons of a two-phase project, the need to decide on Phase 2 before the order is placed and funding alternatives, on a motion by Jeremy Hawkins and seconded by Sandra Bielski, the Board approved Phase 2 of the project and authorized Superintendent Opstad and Mr. Herrington to investigate funding options for completing both Phase 1 and Phase 2 this spring. If possible, the district will use capital construction funds to cover the remaining cost of the playground. Any revenue received from outstanding grant requests and ongoing fundraising would then be returned to the capital construction budget.

A.J. WEST
PLAYGROUND

Following a presentation by Business Manager David Herrington, on a motion by Jeremy Hawkins and seconded by Jennifer Hagen, the Board adopted Resolution 2013-03 declaring certain property at 311 N. West Boulevard as surplus so that a lease with Pettit Oil can be updated to comply with current regulations and then formally renewed. Mr. Herrington explained that the original lease dates to 1988 and while it has been regularly renewed, the district has an interest in having the lease reflect current environmental clean-up responsibilities.

RESOLUTION
2013-03 SURPLUS
PROPERTY

Following a presentation by CTE Director Lynn Green, on a motion by Jennifer Hagen and seconded by Sandra Bielski, the Board approved renewal of the agreement with Grays Harbor Beauty College to provide training and technical education to students at the Twin Harbors branch of the New Market Skills Center in 2013-14.

2013-2014
COSMETOLOGY
AGREEMENT

The next regular meeting of the Board was set for 7 p.m. Tuesday, May 7, in the Community Room at Aberdeen High School. A work study for budget planning and discussion will begin at 6:00 p.m.

NEXT MEETING

Harbor High School Principal Sherri Northington announced that students from both Aberdeen High School and Harbor High School have works on display at the Grays Harbor Art Show at Grays Harbor College.

COMMENTS FROM
THE AUDIENCE

Miller Principal Mark Decker reminded all in attendance that Saturday is Comcast Cares Day at Miller Junior High School. The company's local employees selected Miller as their community service project. Volunteers from the company will team up with staff, parent and student volunteers from Miller to tackle several improvement projects. He thanked the district's maintenance crew for its help in preparing for the work party.

A.J. West Principal John Meers thanked the board on behalf of the school parents, students and staff for its consideration of Phase 2 of the playground project.

Aberdeen School Board Minutes
April 23, 2013

At 7:40 p.m. President Doug Smith recessed the meeting into an executive session expected to last 20 minutes for the purpose of evaluating the qualifications of applicants for employment and to discuss collective bargaining. The session convened at 7:47 p.m. and the meeting reconvened at 7:55 p.m.

EXECUTIVE
SESSION

Following a presentation by Personnel Director Anna Shanks, on a motion by Jennifer Hagen and seconded by Sandra Bielski, the Board approved the Personnel Report. Under certificated matters, the Board approved the hiring of Brandon Winkelman as principal at McDermoth Elementary effective July 1; approved the retirements of Sheri Heikkila, a sixth-grade teacher at Robert Gray Elementary and Martie Sliva, a second-grade teacher at A. J. West Elementary, effective June 20.

PERSONNEL
CERTIFICATED

Under classified matters, the Board approved the hiring of Alexander Eddy and Arthur Oestreich as musical program workers at Aberdeen High School effective 2012-13, Teresa Glasscock as a cook for Outdoor School at Camp Bishop effective April 29 to May 3 and from May 20 to May 23, Martin Harrison as a student worker in the 21st Century Program at McDermoth Elementary effective April 22 to June 20; accepted the resignation of T. J. West as a technology/network support technician effective April 30; approved a leave of absence for Mary Eileen Christensen, a para-educator at Stevens Elementary effective April 8, and approved the hiring of substitute bus driver Rebecca Smith.

CLASSIFIED

There being no further business, the meeting was adjourned at 7:55 p.m.

ADJOURN

Doug Smith, President

Thomas A. Opstad, Secretary

Department of Teaching and Learning

April Report

May 7, 2013

Professional Development:

- Tom Boyce met with high school math teachers to discuss Common Core and the process to align our secondary math curriculum to the Common Core Standards that are the foundation for the Smarter Balanced Assessments. To begin the development, teachers mapped Chapter 1 of the current Algebra 1 text.
- Some teachers participated in a TPEP Danielson training held at Cosmopolis.
- District facilitators, who lead Collaboration Time on Tuesday mornings, met on April 30. The participants shared the strengths of this program and what their vision is for Collaboration Time in the future.
- A District Professional Development/Assessment Team has been formed. The goals include making a plan for district wide professional development that targets the needs of the district and determining what assessments should be kept/implemented in our district so that the results are used to improve instruction and learning.
- ESD 113 has shared that they will help support the continuation of SHEL, Sound to Harbor Early Literacy, to bring in David Matteson so that the literacy strategies will be introduced to all district P-3rd grade teachers. At this point, P-1st grade teachers have received the training.

Assessments:

- The spring MAP testing window is in progress for K-10th grade students. In our district it is used as a screener and to track student growth and determine areas of weakness. District Title 1/LAP program grants identify MAP as one of the criteria used to qualify students for these programs.
- Some classes at A J West Elementary, Stevens and McDermoth have participated in the Smarter Balanced pilot. By the beginning of June, practice Smarter Balanced Assessments will be available online for everyone.
- The MSP (Measures of Student Progress) window for 3rd -8th grade students opened on April 24. Writing assessments at grades 4 and 7, which are paper/pencil, must be completed by May 16. The online assessment window for math, reading and science continues through June 7.

Grants:

- The Grays Harbor Community Foundation awarded a grant of \$9,973 to the ASD Orchestra, conducted by Karen Miekle, to replace and repair orchestra instruments. The availability of these additional instruments will allow more students to participate in the orchestra program.

AVID:

- The BERC Group visited Miller Junior High on April 27 to interview staff and students and observe in classrooms. This is a requirement of the College and Career Readiness/SPARK Grant that includes funding for the high school AVID program. Data from this visit will be shared with us in the fall.

Highly Capable:

- The Elementary Highly Capable Program Team met to share and discuss ideas for the program. Since highly capable funds will now be included in basic education allotments, we are unsure if any changes or additional requirements will be added for next year. The Team expressed that getting teachers together to share strategies for working with highly capable students in the classroom is an essential component, especially at the elementary level. ESD 113 has communicated that they will help organize activities for students and provide opportunities for professional development related to differentiated instruction.
- Six members of the Aberdeen High School Math Team, coached by Katie Foulds, participated in the WSMC State High School Math Contest on April 13 in Yakima. The students have decided that in the future they would like to participate in more contests throughout the year to help prepare for the State Contest.



MEMO

TO: Board of Directors
Superintendent Thomas Opstad

RE: **Extending the Capital Projects Budget**

FROM: David Herrington

DATE: April 30, 2013

Last year, the Board authorized the repair of the west wall at McDermoth Elementary School. The work took place over the summer and the expectation was that the project would be paid out of the Capital Projects Fund during the 2011-2012 fiscal year.

Some of the invoices related to the project were actually submitted during the current fiscal year. As a result, we will be requesting an extension of the Capital Projects Fund from \$50,000 to \$216,095.

The appropriate notices announcing a public hearing on the matter have been placed with the newspaper and a resolution is being prepared for Board consideration at the May 21 meeting.

If I can answer any questions, please call me at (360) 538-2007.



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Our Future*

Maintenance and Facilities
200 West King Street
Aberdeen, WA 98520
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www.asd5.org

Marv Townsend
Maintenance Manager

Skeeter Benner
Painter Foreman

Bob Dalrymple
Utility/Maintenance Worker

Mike Gadwa
Mechanical Foreman

Tino Martinez
Grounds

Michael Pauley
Electrical Foreman

Roy Pauley
Utility/Maintenance Worker

Mike Toy
Utility/Maintenance Worker

Arne Wilppone
Utility/Maintenance Worker

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2013 MAINTENANCE SUMMER PROJECTS

A Young

1. Wash and Seal Roof over office area
2. Paint Ceiling in True North office area

AJ West

1. Playground equipment installation
2. Wash and Paint upper exterior walls of covered play area (Contractor)
3. Paint and add flashing to portable
4. Paint Gym walls and arches

Central Park

1. Paint exterior trim around building
2. Replace gutters on covered play area
3. Have septic tanks pumped as per schedule

McDermoth

1. Replace lunch room flooring (Contractor)
2. Repair library and upper floor interior walls on west side from previous water damage
3. Reseal windows on west side (rm. 105) on playground side (Contractor)
4. Repair Bay window roof on front side above rm. 108 (Contractor)
5. Wash front steps and walkway

Miller

1. Finish outside parking lot lines
2. Add power outlets in stem lab (Rm. 138)
3. Paint floor in stem lab (Rm. 138)
4. Repair down spouts (5)
5. Repair Welcome to Miller sign
6. Clean moss from roof and clean gutters
7. Paint Bike Rack
8. Re-paint Kitchen (Contractor)
9. Paint lower walls in Gym

Robert Gray

1. Paint handrails on stairways
2. Paint trim and doors on the exterior of the building
3. put flashing on portables around gutters
4. Replace or Repair rubber playground in big toy area

Stevens

1. Look at removing cupboards in staff room and replace with a countertop and leave the sink
2. Put tile down in nurses office (Contractor)
3. Carpet hallway from Rm. 3 to outside doors (Contractor)
4. Put carpet in Rm. 15 (Contractor)
5. Repair carpet in Library
6. Parking lot and playground fencing
7. Repair playground drain
8. Extend wall in Handicap Bathroom

AHS

1. Continue to paint classrooms as needed
2. Paint stairway handrails
3. Seal delivery/kitchen crew parking and dumpster area
4. Paint yellow lines in court yard area (James)
5. Put up green house

Administration Building

1. Repaint parking lines and add space to make spots wider
2. Seal and repair windows
3. Repair or replace domestic plumbing

Hopkins/Harbor High

1. Paint Exterior trim around building
2. Re-seal windows

Stewart Building

1. Finish security wiring on athletics side

Stewart Field

1. Repair roof leak under press box area
2. Repair gutters on press box
3. Seal gutters on home side bleachers
4. joints in metal and gutters on closed end of stadium



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Mike Toy
Utility/Maintenance Worker

Arne Wilppone
Utility/Maintenance Worker

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2013 MAINTENANCE SUMMER PROJECTS

Electrical

- a. District freezer/refrigerator service
- b. District Electrical Projects (Plug-ins, Ballasts, Surge/Phase Protection, etc)
- c. AHS-Auto shop emergency stop Power Shut off
- d. AHS-Aux gym lighting repairs
- e. Install light switch in Grace's office at the Ad. Bld.
- f. District fire Alarm Testing
- g. District fire extinguisher service

Mechanical/Plumbing

- a. District wide-Air Handler and Boiler work
- b. Boiler and pressure vessel inspections (Stevens/Hopkins fire/water side)
- c. Backflow preventer inspections/repairs
- d. Sprinkler System Inspection/repairs
- e. Dist. Wide-Catch basin clean out
- f. AHS-Service acid neutralizers for science drains
- g. District wide Air filters
- h. Service All A/C units in Computer rooms
- i. District wide Boiler tune ups/calibrations

Painting

- a. Dist. Wide- Paint/Pressure wash
- b. Dist. Wide-Restripe parking lots

General Maintenance

- a. AHS - Bumpers for Outside commons, and Outside main entrance doors
- b. Dist. Wide-Concrete repairs (Slip/trip/fall evaluator)
- c. Stevens - replace collapsed storm drain

Grounds

- a. District - Grounds upkeep

Aberdeen School District No. 5

RESOLUTION NO. 2013-04

A Resolution Delegating Authority for Extra-Curricular Activities to WIAA

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. grants authority to each school district board of directors to control, supervise and regulate the conduct of interschool athletic activities and other interschool extracurricular activities of an athletic, cultural, social, or recreational nature for students in the district;

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. authorizes school district boards of directors to delegate control, supervision and regulation of any of the aforesaid activities to any voluntary, nonprofit entity and to compensate any such entity for services provided subject to the satisfaction of certain conditions and approval by the State Board Of Education;

WHEREAS the Washington Interscholastic Activities Association is a voluntary, nonprofit entity that has satisfied the conditions, expressly set forth in Chapter 32, Laws of 1975-76, 2nd Ex. Sess. and has further been approved by the State Board of Education in action taken on August 17, 1977; and

WHEREAS the board of directors of the Aberdeen School District, being otherwise fully informed of the rules and regulations of the Washington Interscholastic Activities Association as approved by the State Board of Education, and recognizing that said rules and regulations provide for private sponsorship of post-season tournaments for extracurricular activities by WIAA, consent to abide by such rules and regulations.

NOW THEREFORE, the Board of Directors of the Aberdeen School District hereby delegates to the Washington Interscholastic Activities Association the authority to control, supervise and regulate interschool activities consistent with the rules and regulations of WIAA. The Board of Directors retains the right to establish eligibility standards that meet or exceed the rules and regulations of WIAA.

ADOPTED by the Board of Directors of Aberdeen School District No. 5, Grays Harbor County, Washington, at a regular meeting thereof held on the 7th day of May, 2013.

ABERDEEN SCHOOL DISTRICT NO. 5, GRAYS
HARBOR COUNTY, WASHINGTON

Doug Smith, President

Sandra Bielski, Vice President

Christi Boora

Jennifer Hagen, Director

Jeremy Hawkins, Director

ATTEST:

Thomas A. Opstad,
Secretary of the Board

CERTIFICATED

HIRES: We recommend the Board approve the following certificated hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
David Bruncke	District	Outdoor School Coordinator	04/18/13-06/01/13
Sandra Horton	Aberdeen High School	Summer School Teacher – APEX	06/21/13-08/31/13
Rachael Jacobus	Miller Jr. High School	Instructor – GEAR UP Summer Camp	06/20/13-06/28/13
Scott Morrison	Miller Jr. High School	Instructor – GEAR UP Summer Camp	06/20/13-06/28/13
Christyna Paris	Miller Jr. High School	Instructor – GEAR UP Summer Camp	06/20/13-06/28/13

LEAVES OF ABSENCE: We recommend the Board approve the following classified leaves of absence:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Karissa Clark	Aberdeen High School	Math Teacher	09/04/13-11/27/13
Tom Dickson	Miller Jr. High School	History Teacher	04/08/13

RETIREMENTS: We recommend the Board approve the following certificated retirements:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Kristi Earley	McDermoth Elementary	Second Grade Teacher	06/20/13
Anne Grun	Robert Gray Elementary	Special Education Teacher	06/20/13

RESIGNATION: We recommend the Board approve the following certificated resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Brian Sherrill	District	ELL Coach/Teacher	06/20/13

TERMINATIONS (NON-CONTINUING): We recommend the Board approve the following certificated terminations (non-continuing):

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Candice Bachtell	Aberdeen High School	Culinary Arts Teacher	06/20/13
Ryan Harless	McDermoth Elementary	Elementary P.E. Teacher	06/20/13
Rebecca Moser	Aberdeen High School	Counselor	06/20/13

CLASSIFIED

HIRES: We recommend the Board approve the following classified hires.

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Jennie Kline	McDermoth Elementary	Para-educator – Current year only	04/25/13-06/20/13
Deborah Running	Aberdeen High School	Para-educator (APEX) – Summer School	06/21/13-08/31/13

LEAVE OF ABSENCE: We recommend the Board approve the following classified leave of absence:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Karla Smith	Robert Gray Elementary	School Office Coordinator	05/08/13

EXTRA-CURRICULAR CONTRACT: We recommend the Board approve the following extra-curricular :

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Larry Kinread	Miller Jr. High School	Assistant Coach Track	2012-13

**Administrative Staff
Recommend for Hiring—2013-14 School Year:**

ADMINISTRATIVE

JAMES BOWERS	Assistant Principal
DEREK COOK	Assistant Principal
MARK DECKER	Principal
LYNN GREEN	Director of Career and Technical Education
DAVID HERRINGTON	Director of Business and Support Services
JUDY HOLLIDAY	Director of Teaching and Learning
CINDY LEE	Accounting Manager
ARNOLD LEWIS	Assistant Principal
JAIME MATISONS	Food Service Manager
JOHN MEERS	Principal
SHERRI NORTHINGTON	Principal
JEAN PROCHASKA	Special Services Director
ROCKY ROCQUIN	Principal
NOREEN SAMPSON	Principal
JIM SAWIN	Principal/Title I-LAP Director
ANNA SHANKS	Personnel Director
MARVIN TOWNSEND	Maintenance and Custodial Manager
KATHLEEN WERNER	Principal
MICHAEL WILLIAMS	Technology Director
BRANDON WINKELMAN	Principal

**Certificated Staff
Recommend for Hiring—2013-14 School Year:**

- | | | | |
|-----|--------------------------------|------|---------------------------|
| 1. | SAL ABRUSCATO | 57. | KEELEE FROST |
| 2. | BRIAN ALLEN | 58. | KATHERINE FUHRER |
| 3. | RON ALLMAND | 59. | HOLLY FURTH |
| 4. | KRISTEN ANDERSON | 60. | TROY GEORGE |
| 5. | MITCHELL ANDERSON | 61. | LINDA GIBBONS |
| 6. | HEIDI ARMENTA | 62. | BARBARA GOOD |
| 7. | GAIL ARNOLD | 63. | KATHLEEN GRADDY |
| 8. | JENNIFER ARQUETTE | 64. | JAN GRAVLEY |
| 9. | SUSAN BALL | 65. | SHAWN GRUBB |
| 10. | RICHARD BATES | 66. | KELLY HAMBLIN |
| 11. | KRISTINE BITAR | 67. | MATTHEW HARLESS |
| 12. | BRENDA BLANCAS | 68. | DORIS HATTON |
| 13. | RHONDA BOND | 69. | LINDA HAYES |
| 14. | MARK BORGENS | 70. | MONA HEGGIE |
| 15. | PATRICIA BOWLEY | 71. | KATHRYN HIRSCHFELD |
| 16. | KAREN BROWN | 72. | SALLY HOLT |
| 17. | JEFF BROWNLOW | 73. | TRACY HORN |
| 18. | DAVID BRUNCKE | 74. | SANDRA HORTON |
| 19. | KERRY BURGER | 75. | ROBERT HOUBREGS |
| 20. | GEORGINA BURNS | 76. | TONI HOUBREGS |
| 21. | TAMARIE NOELANI BUTCHER | 77. | MOLLY HOUK |
| 22. | PAMELA CABA | 78. | CHRISTOPHER HOWELL |
| 23. | JACELLE CADY | 79. | STACY HUNT |
| 24. | ALVIRA CALDON | 80. | SHARI HYDE |
| 25. | LAURA CARLE | 81. | RACHAEL JACOBUS |
| 26. | LINDA CHARLTON | 82. | MARTIN JEFFERSON |
| 27. | CONNIE CHICANO | 83. | TARA JOHNSON |
| 28. | CONNIE CHILLMAN | 84. | MYKA MUSICK JUGUM |
| 29. | KARISSA CLARK | 85. | MIKE KEELY |
| 30. | VICKI CLINGEN | 86. | BRIAN KING |
| 31. | RANDY COLE | 87. | DIANNE KING |
| 32. | CHRIS COLLIN | 88. | HELEN KING |
| 33. | GEOFF COTTON | 89. | LARRY KINREAD |
| 34. | DENISE COX | 90. | LACI KLINGER |
| 35. | MEGAN COX | 91. | APRIL KLOEMPKEN |
| 36. | BETH CROLLARD | 92. | WENDY KOSKI |
| 37. | JAMES DALTON | 93. | CORINNA KRICK |
| 38. | PENNY DALTON | 94. | CAROL KRUEGER |
| 39. | ELIZABETH DAYWATERS | 95. | RUTH KUHNAU |
| 40. | THOMAS DICKSON | 96. | MICHELLE LAUKKANEN |
| 41. | TERRY DION | 97. | MARTHA LENNIER |
| 42. | JASON DORÉ | 98. | JOAN LESMAN |
| 43. | ANDREW DUFFY | 99. | NANCY LIEDTKE |
| 44. | NATALIE DUFFY | 100. | KACEY LOMAN |
| 45. | LEE DUNEGAN | 101. | MICHAEL MACHOWEK |
| 46. | ANGELA DURR | 102. | MATTHEW MAHON |
| 47. | JOAN EASTER | 103. | TIFFANY MARTIN |
| 48. | TRACY ECKLUND | 104. | CORY MARTINSEN |
| 49. | ANNE EISELE | 105. | TRICIA MATISONS |
| 50. | ALLISON FAGERSTEDT | 106. | JUDITH MCBRIDE |
| 51. | JOE FAGERSTEDT | 107. | AMY MCELLIOTT |
| 52. | REBECCA FITZPATRICK | 108. | KAREN MEIKLE |
| 53. | LARRY FLEMING | 109. | APRIL MEISSNER |
| 54. | THERESA FLEMING | 110. | DANIEL MESSING |
| 55. | KATIE FOULDS | 111. | AMBER METKE |
| 56. | MELISSA FRITTS | 112. | BRYAN MILES |

**Certificated Staff
Recommend for Hiring—2013-14 School Year:**

- | | | | |
|------|--------------------|------|----------------------|
| 113. | CINDY MILLER | 169. | RYAN STURM |
| 114. | TRACY MINER | 170. | DANIEL SUNDSTROM |
| 115. | CYNTHIA MITBY | 171. | MARK SUNDSTROM |
| 116. | HOKI MOIR | 172. | STACY SWINHART |
| 117. | TIFFANY MONTOURE | 173. | KIRSTEN TAGEANT |
| 118. | CINDY MOORE | 174. | MICHAEL TAGEANT |
| 119. | RICHARD MOORE | 175. | JANIE TALEVICH |
| 120. | RENE' MUNRO | 176. | ELIZABETH TEMPLETON |
| 121. | KERIN MURPHY | 177. | ILENE TERRY |
| 122. | JULIE NIEMI | 178. | CHERYL TOOTHMAN |
| 123. | KATHLEEN O'KEEFE | 179. | CATHERINE TRUSTY |
| 124. | LISA OLSEN | 180. | KASI TURNER |
| 125. | MARIA OLSEN | 181. | DEBORAH TUTTLE |
| 126. | DEBRA OLSON RIOS | 182. | SUSAN VAN VOLKINBURG |
| 127. | BARBARA PAGE | 183. | CHARLES VELONI |
| 128. | TINA PALMER | 184. | TAIMI WARNKEN MILLER |
| 129. | CHRISTYNA PARIS | 185. | MICHELLE WEIBERG |
| 130. | BOBBI PARKER | 186. | DARLENE WHARTON |
| 131. | LOIS PARKS | 187. | JANICE WILLIAMS |
| 132. | DANIEL PATTERSON | 188. | THADDEUS WILLIAMS |
| 133. | DANA PERSSON-ZORA | 189. | ERIC WILLIAMSON |
| 134. | CATHLEEN PETERSON | 190. | ANGIE WISDOM |
| 135. | ERIK PETERSON | 191. | DOUGLAS WOLFE |
| 136. | MARY PIER | 192. | SHERYL WOODRUFF |
| 137. | ROBERTA PLAYER | 193. | JEANIE YAKOVICH |
| 138. | DONNA PORTMANN | | |
| 139. | KARI POTTER | | |
| 140. | JOLENE POWELL | | |
| 141. | WILLIAM RABUNG | | |
| 142. | ANNE RAMSEY | | |
| 143. | WILMA RANDALL | | |
| 144. | MARNIE RANHEIM | | |
| 145. | GRETCHEN RAY | | |
| 146. | MICHELLE REED | | |
| 147. | STEVEN REED | | |
| 148. | HARLEY REVEL | | |
| 149. | JENNIFER RHODEN | | |
| 150. | SCOTT RICE | | |
| 151. | CAROL RICHARDSON | | |
| 152. | REBECCA RICHIE | | |
| 153. | SARAH ROCQUIN | | |
| 154. | MARGUERITE RYAN | | |
| 155. | KRIS SAWIN | | |
| 156. | KATHRYN SCHMIDT | | |
| 157. | JILL SCHRADER | | |
| 158. | SHON SCHREIBER | | |
| 159. | SARA SCHULTZ | | |
| 160. | MELENA SEEK | | |
| 161. | HEATHER SIXIENGMAY | | |
| 162. | BRANDY SJOSTRAND | | |
| 163. | MELISSA SMITH | | |
| 164. | LORI SNYDER | | |
| 165. | RICHARD STALLO | | |
| 166. | DONNA STANFILL | | |
| 167. | GAYLA STEWART | | |
| 168. | KELLY STEWART | | |