

September 15, 2014



CLASSIFIED POSITION OPENING:

Applications are currently being accepted by the Aberdeen School District for the following classified position. Please contact the Human Resources Office (360)538-2000 for further information or visit the District website at www.asd5.org.

**SUBSTITUTE BUS DRIVERS
Transportation Center
On-call position/Hours vary**

RATE OF PAY:

\$14.57 per hour

MINIMUM QUALIFICATIONS:

As stated in WAC 392-144-101

Education/Experience:

1. High school diploma or GED.
2. Minimum age 21.
3. Possess a valid Washington State School Bus Driver's Certificate.
4. Possess a valid State Driver's Permit with the appropriate driving endorsement and a good driving record.
5. Meet the physical and mental standards necessary to perform the duties, tasks, and responsibilities of a school bus driver as described in this job description.
6. Must successfully and continuously pass a drug and alcohol test.
7. Minimum of two years driving experience.

Knowledge/Skills/Abilities:

1. Sufficient command of the English language to communicate with students, parents, district staff members and other concerned people regarding all aspects of their job-related activities.
2. Must possess sufficient strength and agility to assist ill or physically impaired students to enter or exit a school bus through the passenger service door.
3. Sufficient strength and agility to move about in an overturned bus as required to provide assistance to students in evacuating the bus.
4. Hearing capability must be sufficient to detect and distinguish traffic sounds occurring from any direction outside the bus, such as horns, whistles, sirens, trains, bells, etc., from a distance which will allow adequate time for defensive or evasive action to avoid a hazardous situation.
5. Vision—20/40 in best eye, with or without correction; approximately 140 degrees peripheral, which as a single criteria shall not be excluding; and depth perception adequate to reasonably determine distance and closing rate of other moving vehicles from a stationary or moving school bus. Eye coordination to avoid diplopia; color

vision must be adequate to distinguish the colors of red, green and amber of a traffic light.

6. Ability to apply common sense understanding to carry out detailed written or verbal instructions.
7. Ability to deal with problems involving a few concrete variables in standardized situations.
8. Ability to establish and maintain effective and positive relationships with co-workers and students.
9. Ability to read and understand maps.
10. Ability to pass State Skill Test, State Written Test, Department of Transportation physical and MDE Basic Training Program.
11. Ability to communicate clearly and concisely both in oral and written form.
12. Ability to perform duties with awareness of all district requirements and Board of Education policies.

DUTIES AND RESPONSIBILITIES:

Specific job duties are listed in job description.

1. Drive a school bus on scheduled routes and/or on all types of trips in support of district approved activities, both within and outside the school district boundaries.
2. Service and clean school buses and related equipment as required by state and district policy, including sweeping, washing, fueling, oil, coolant, tire inflations, etc.
3. Maintain control of student passengers as related to safety. Report unsafe acts or conditions which require the attention of any person other than the driver.
4. Successfully complete school bus driver training programs and courses established by the State Superintendent of Public Instruction or the school district.
5. Operate a school bus in accordance with the laws of the State of Washington and policies promulgated by the Superintendent of Public Instruction. Follows all safety rules and regulations.
6. Operate all school bus equipment and accessories including, but not limited to fire extinguishers, highway-warning kits, snow chains, sanders, first aid kits, etc.
7. Perform required operational and safety inspections of the school bus and all related equipment.
8. Operate all hand and foot controls installed in a school bus as required by Washington State School Bus Specifications.
9. Perform basic first aid as appropriate, which may include CPR.
10. Perform other school bus driver related duties as directed by local school district policies.

CLOSING DATE FOR APPLICATIONS

Open until filled