

**ABERDEEN SCHOOL DISTRICT NO. 5
ABERDEEN, WASHINGTON**

Regular Meeting of the Board of Directors
Board Room, Administration Building
June 2, 2015

AGENDA

6:00 p.m. Work Study

7:00 p.m. Regular Meeting Call to Order

Flag Salute

Consent Agenda

1. [Minutes](#)
2. [Trip Requests](#)

Comments from Board Members

Comments from Student Representatives

Comments from the Audience

Old Business

Superintendent's Report

1. Legislative Update
2. Budget Adoption Process
3. End-of-Year Activities

Instructional Services

1. [Teaching and Learning Report](#)

New Business

1. [Procedures 3530 Student Fund Raising Activities](#)
2. Board Calendar
3. Next Meeting

Comments from the Audience

Board Meeting Agenda
June 2, 2015

Executive Session

Personnel Matters

1. Certificated
2. Classified
3. Classified Staffing 2015-2016

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5
BOARD INFORMATION AND BACKGROUND

June 2, 2015 – Community Room, Aberdeen High School

6:00 p.m. – Work Study for school improvement presentations from Robert Gray Elementary School and Harbor High School.

7:00 p.m. – Regular Meeting Call to Order

Flag Salute

Consent Agenda – [Enclosure 1](#)

1. Minutes of the Previous Meeting – Minutes of the regular meeting conducted on May 21, 2015, are enclosed for your review and approval.
2. Trip Requests
 - a. McDermoth Elementary School is requesting permission for fourth-graders to travel to Fort Clatsop, Ore., to learn about Lewis & Clark on June 3.

Comments from Board Members

Comments from Student Representatives

Comments from the Audience

Old Business

Superintendent's Report

1. Legislative Update – Superintendent Opstad will provide an update on the current legislative session.
2. Budget Adoption Process – Superintendent Opstad will discuss the budget adoption timeline. A public hearing on the draft budget is scheduled for 6:30 p.m. Tuesday, June 16.
3. End-of-Year Activities – Superintendent Opstad will share information about end-of-year activities scheduled in the district.

Instructional Services

1. Teaching and Learning Report – Teaching and Learning Director Judy Holliday will present her department's monthly report for May. [Enclosure 2](#)

New Business

1. Procedures 3530 Student Fund-Raising Activities – A revision to the procedures under *Policy 3530 Student Fund-Raising Activities* is enclosed for your information. [Enclosure 3](#)

Board Meeting Information
June 2, 2015

2. Board Calendar 2015-2016 – Discussion of the Board calendar and meeting dates for 2015-2016.
3. Next Meeting – The next regular meeting of the Board is set for 7 p.m. Tuesday, June 16, 2015, in the Community Room at Aberdeen High School. A public hearing on the budget will begin at 6:30 p.m. A retirement reception honoring district employees will begin at 5 p.m. in the Commons at Aberdeen High School.

Comments from the Audience

Executive Session

At this time the meeting will recess for an executive session that is expected to last 10 minutes for the purpose of evaluating the qualifications of applicants for employment.

Personnel Matters [Enclosure 4](#)

1. Certificated
 - a. Resignation
2. Classified
 - a. Hires
 - b. Change of Assignment
 - c. Resignation
 - d. Terminations
 - e. Extra-Curricular Contract
 - f. Extra-Curricular Resignation
3. Classified Staffing 2015-2016

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5

Minutes of the Regular Meeting of the Board of Directors – May 21, 2015

At 7:00 p.m. President Sandra Bielski convened the rescheduled regular meeting of the Aberdeen School Board in the Community Room at Aberdeen High School. Members present were Jennifer Hagen, Jeremy Hawkins and Jamie Walsh, along with student representatives Sarah McCauley and Shelby Cokeley, Superintendent Thomas Opstad and 10 patrons and staff. Director Christi Boora was excused. A work study for school improvement presentations from Stevens and Central Park elementary schools preceded the meeting.

CALL TO ORDER

On a motion by Jeremy Hawkins and seconded by Jennifer Hagen, the Board approved the Consent Agenda, which included the minutes of the regular meeting conducted on May 5, 2015; April payroll vouchers 818095 through 818189 totaling \$2,572,913.04, General Fund vouchers 818094 and 818215 through 818322 totaling \$470,377.00, ASB Fund vouchers 818192 through 818214 and 818323 totaling \$31,350.17, and Private Purpose Trust Fund vouchers 818190 through 818191 totaling \$85,00; trip requests for the Renaissance Action Team and the Leadership class at Aberdeen High School to travel to Seattle to attend a Mariners' game on June 3 and for students in the 11th and 12th grade AVID classes at Aberdeen High School to travel to Western Washington University for a tour and admissions presentation on June 4; received correspondence from the Superintendent of Public Instruction's director of Migrant and Bilingual Education, Mea Moore, thanking the District for providing space for a regional training on "Connecting Mathematics and Science Standards to the New English Language Proficiency Standards."

CONSENT AGENDA

Vice President Jennifer Hagen thanked the Board for accommodating her via Skype during her recent absence.

COMMENTS FROM
BOARD MEMBERS

Student Representative Shelby Cokeley shared information about the SkillsUSA barbecue, which raised \$1,000.00 for the four students who will be traveling to the national competition, noted that juniors are gearing up for Smarter Balanced testing in English and math, and she noted that 8th graders will be visiting the high school on May 29. There was follow-up discussion to Miss Cokeley's question at the May 5 meeting on whether Smarter Balanced results will be on student transcripts, and if not, can students request that it be added. Teaching and Learning Director Judy Holliday reported that the state Board of Education is not planning to revise the standard Washington transcript for the Class of 2015. Students can share their results with a college during the admissions process on their own, and if a college requires official results, students may request that their Smarter Balanced results be included with their official transcript from the Registrar's Office. Director Jennifer Hagen asked about students who have not taken it yet, and whether there is still time. Mrs.

COMMENTS FROM
STUDENT
REPRESENTATIVES

Holliday reported that the testing window is open until June 15 for any grade level if a student missed the test or has changed their mind after opting out.

Student Representative Sarah McCauley reported that the band's trip to Victoria, B.C., was both fun and successful; the band received a third place award. She also reported that the Quinault yearbook will come out on June 8 and the lip dub at Aberdeen will take place on May 29 when the 8th Grade class from Miller is visiting.

Sandy Nelson, the assistant superintendent for early learning at the Capital Region ESD 113, gave a presentation to the Board about the ESD and its services. She shared the ESD's accountability report from Superintendent Dana Anderson, discussed how the ESD is funded, shared information about services available and services Aberdeen subscribes to, and she noted that the ESD's board of directors is elected by member districts and that Grays Harbor is currently represented by Harry Carthum of Aberdeen. Director Jeremy Hawkins thanked her for the presentation and the information in the accountability report. He commented that the information would be very helpful to new board members in understanding how the ESD operates.

ESD 113
LEADERSHIP
REPRESENTATIVE

On a motion by Jennifer Hagen and seconded by Jeremy Hawkins, the Board adopted Resolution 2015-02 Graduation Requirements authorizing the District's application to the State Board of Education for a two-year waiver from the 24-credit graduation requirement. Under the District's proposal, the new requirements would go into effect for incoming 7th Graders – the Class of 2021 – instead of this fall for incoming 9th Graders. The resolution notes that the district is working to put supports in place so as many students as possible make a successful transition to 9th Grade. A two-year waiver will align with a new advisory platform, Naviance, which is intended to guide students as they develop their personal pathways and plan for their high school careers. In addition, the resolution reports that the District needs more time to complete a review of the changes needed in the high school schedule and to assess staffing needs for the additional language and science requirements that are part of the 24-credit requirement. During the discussion, Superintendent Opstad noted that the biggest impediment is the unknown legislative changes and funding levels since the Legislature has yet to adopt a budget or act on several measures that will affect high school students.

RESOLUTION
2015-02
GRADUATION
REQUIREMENTS

Superintendent Opstad provided an update on the special session of the Legislature. He reported that nothing has come out of the Legislature regarding the budget or education issues for the past 26 days. It is starting to look like the Legislature will go into a second special session and the district will continue to develop its budget without final information on funding from the state.

LEGISLATIVE
UPDATE

Superintendent Opstad discussed the Network for Excellence in Washington Schools (NEWS) and its role on behalf of school districts in the lawsuit against the

NEWS

state known as the McCleary Decision and the request for ongoing funding. He spoke with Bill Keim at WASA regarding the Board's question on whether it would be a gift of public funds to help fund NEWS now that there has been a court decision. Dr. Opstad said the guidance from the ESD is that the NEWS organization pays for the legal team that sued the state resulting in the McCleary Decision. The head of NEWS is the superintendent of the Edmonds School District and the organization is set up as a collaborative to pay for legal representation in the ongoing case. Superintendent Opstad said he was told a contribution to NEWS can be likened to paying attorney fees. The courts have required ongoing information from both sides and the legal team is still in place. Dr. Opstad said the request remains before the Board and can be acted upon when, or if, the Board chooses.

Superintendent Opstad discussed the Twitter account that he has created. During the discussion, several Board and audience members found the account and "followed" it. There also was discussion about launching a Facebook page for the District and what that might look like. Dr. Opstad thanked Student Representatives McCauley and Cokeley for their willingness to work with him.

SOCIAL MEDIA
ACCOUNTS

Superintendent Opstad reported that he would be traveling to Olympia on Friday to visit with lawmakers and stop in at several state agencies. Rather than schedule a walk out or mini strike, educators in Aberdeen decided to use the snow make-up day as a legislative action day since school will not be in session. AEA President Erik Peterson will join him in visiting lawmakers' offices. Superintendent Opstad said he is preparing a letter outlining his concerns about several current proposals before the Legislature.

DAY IN OLYMPIA

The Board discussed plans by the Amazing Grace Lutheran Church to let homeless people who have been ordered to decamp their riverfront site to set up a tent city in the church parking lot, which is across the street from the high school parking lot. Superintendent Opstad reported that when he spoke with city officials about the plan, he was told that federal and state law allow such tent cities under freedom of religion provisions that protect a church's right to minister to the poor. The "city" can remain for no more than 90 days and then the church cannot host it again for a full year. Director Jamie Walsh asked to be provided with specific information about which laws are being cited by the city with an eye toward whether proximity to schools and day cares can be considered. There was discussion about the proximity to Aberdeen High School, McDermoth Elementary School, two other churches, including one that operates a preschool center. Superintendent Opstad and Business Manager David Herrington reported that they had one meeting with church officials about the process and how it will operate, and at this point they have more questions than answers. Church officials told them they will develop a code of conduct for the camp; that oversight and policing of activity near the camp is the city's responsibility, and that they are seeking donations to put up fencing. The church has scheduled a neighborhood meeting for 6 p.m. Friday.

HOMELESS TENT
CITY

Superintendent Opstad discussed donations through the Associated Student Body Fund such as when students operate incentive programs to recognize and reward those who meet ASB goals. It may require a policy revision to allow student leadership to run such a program with ASB funds.

ASB FUNDING

Business Manager David Herrington presented the Fiscal Status Report for April. Based on the budget status report, the General Fund at the end of April had a cash balance of \$4,175,813.67; the Capital Projects Fund had a balance of \$273,542.60; the Debt Service Fund had a balance of \$2,619,182.68; the ASB Fund had a balance of \$250,204.60 and the Transportation Vehicle Fund had a balance of \$283,818.08. Under enrollment, Mr. Herrington reported that the District continues to trend above budget, with an annual average FTE of 3,142.53 compared to the budgeted average annual FTE of 3,086. Superintendent Opstad shared a budget comparison chart and the Board asked about projections on benefits.

FISCAL STATUS
REPORT

On a motion by Jeremy Hawkins and seconded by Jamie Walsh, the Board adopted Resolution 2015-03 Delegating Authority to WIAA, the Washington Interscholastic Activities Association. The annual resolution is required as part of the district's membership renewal in WIAA.

RESOLUTION
2015-03
DELEGATING
AUTHORITY TO
WIAA

On a motion by Jennifer Hagen and seconded by Jeremy Hawkins, the Board declared as surplus technology equipment as presented that is no longer needed by the District and which can be used by a neighboring district.

SURPLUS
TECHNOLOGY

The next regular meeting of the Board is set for 7 p.m. Tuesday, June 2, in the Community Room at Aberdeen High School. A work study for school improvement presentations from Robert Gray Elementary School and Harbor High School will begin at 6 p.m.

NEXT MEETING

Kathleen Werner, principal at Stevens Elementary School, invited all to take part in a "fun walk" scheduled for 4 p.m. Friday, June 5, in support of her office coordinator, who is very sick.

COMMENTS FROM
THE AUDIENCE

At 7:49 p.m., President Bielski recessed the meeting into an executive session expected to last at least 10 minutes for the purpose of evaluating the qualifications of applicants for employment and to discuss labor negotiations. The session began at 7:55 p.m. At 8:05 p.m., President Bielski extended the session for another 5 minutes. The regular meeting resumed at 8:10 p.m.

EXECUTIVE
SESSION

Following a presentation by Human Resources Director Emily Hetland, on a motion by Jeremy Hawkins and seconded by Jennifer Hagen, the Board approved the Personnel Report. Under certificated matters, the Board approved the hiring of Joseph Ness as a special education teacher for the

PERSONNEL
CERTIFICATED

District effective 2015-16, Lonni Tegelberg as an assistant principal at Aberdeen High School effective 2015-16, Jessie Winter as a math teacher at Aberdeen High School effective 2015-16, Leslie Gadwa as a preschool teacher at Hopkins Preschool effective 2015-16, Emily Boyce as a summer school teacher for math at Aberdeen High School effective June 22 to August 29; Tracy Horn as a summer school teacher for science at Aberdeen High School effective June 22 to July 13; approved a change of assignment for Candis Gates from preschool evaluation coordinator to a Family Service worker at Hopkins Preschool effective September 9; approved the retirements of Ron Allmand, a science teacher at Aberdeen High School, effective August 31, and Mary Pier, an art teacher at Miller Junior High School, effective June 30; approved terminations of current-year-only employees Kimberly "Ivy" Lyles as a Kindergarten teacher at McDermoth Elementary effective June 19, Sean Sturgill as a First Grade teacher at McDermoth Elementary effective June 19, and approved the termination of Carol Porter as a substitute teacher effective May 15.

Under classified matters, the Board approved the hiring of Jamie Escobar as the site coordinator in the 21st Century Program at Miller Junior High School for 2015-16, Elizabeth Brueher as the site coordinator (.5 FTE) in the 21st Century Program at A. J. West Elementary for 2015-16, Teresa Glasscock as the cook for Outdoor Camp at A. J. West Elementary effective May 18-21, Eva To as a summer school cook June 22 to July 2, Leslie Lujan as a summer school cook July 6-17 and August 17-24, Patty Barber as a summer school cook July 20-31, Donnajeane Williams as a summer school cook August 3-14, and Teresa Simpson as a summer school para-educator for APEX at Harbor High School effective June 22 to July 9; accepted resignations from John Christiansen, a technology/network support technician for the District, effective June 1 and from Jamie Williams, a para-educator at Miller Junior High School, effective June 17; approved extra-curricular contracts for James Martin as head coach for boys' wrestling at Aberdeen High School effective November 16 and Mark Buckman as head coach for boys' basketball at Aberdeen High School effective November 2, and approved the hiring of Brianna Babcook as a substitute for classified staff.

There being no further business, the meeting was adjourned at 8:16 p.m.

CLASSIFIED

ADJOURN

Thomas A. Opstad, Secretary

Sandra Bielski, President

OVERNIGHT & OUT-OF-STATE STUDENT TRIP REQUEST

Overnight or out-of-state field trips require approval by the Board of Directors. Use the form below as an outline for the information necessary to submit a request for Board approval. Requests must be submitted to the building principal at least three weeks prior to submission to the Board. Following approval by the building principal and/or ASB, forward the request to the superintendent one week prior to the next scheduled Board meeting.

Group/Team McDermoth 4th Grade Classes

School McDermoth Elementary

Advisor Ms. Black & Mrs. Templeton Phone 360-538-2120

Date(s) of Trip June 3, 2015 Destination Fort Clatsop, Oregon

Lodging Location None Lodging Phone _____

Objective of Trip Learn about Lewis and Clark, the Corps of Discovery, and everyday life of that time period.

Number of Students 42 Number of Chaperones 12

Cost per Student ~~\$9~~ ~~42 for lunch = \$378~~ Cost per Chaperone ~~\$9~~ ~~12 for lunch = \$108~~

Funding Source and/or Account Code 7913-27-8020-113

Type of Transportation School Bus Bus form required YES NO

ASB Approval _____ Date _____

Principal Approval  Date 5/26/15

Board Approval _____ Date _____

(Reference School Board Policy – Field Trips and Excursions 2320 and 2320P)



Department of Teaching and Learning

May Report

June 2, 2015

Professional Development:

- District Math Leadership met and reviewed the winter common assessments. They are preparing the spring assessments to be given June 1-June 12. Dr. Opstad led a discussion on the purpose of the common math assessments and what we can learn from them.
- Pacific Education Institute (PEI) facilitated two days of training with the English, Science and Social Studies department staff. The focus was to develop performance tasks that could be implemented cooperatively between departments.
- A survey was sent to certificated staff to help determine professional development for 2015-2016.

Assessments:

- Smarter Balanced Assessments were administered in all buildings in May for grades 3-8 and 11. In addition, MSP Science was given to 5th and 8th grade students.
- The spring MAP window opened on May 26 and will continue for 3 weeks.
- Approximately 93 students participated in AP testing. (Last year the number was 29.) One hundred and forty one tests and two art portfolios were submitted. (Last year the total was 36.)

Highly Capable:

- Surveys were sent to students, parents and teachers to get feedback and to help evaluate the 2014-2015 program.
- Teacher Rating Forms were sent out for all students whose nominations were received by May 15. These responses, in addition to assessment scores, will be used to screen the applicants for OLSAT testing in the fall of 2015.

AVID:

- CSS (Certification Self Study) for both Miller Junior High and Aberdeen High School were submitted. Both should qualify as Highly Certified Schools, which means that all scores were 1 and above, with most being 2's and 3's.

Grants:

- The National Reading Foundation gave the Aberdeen School District over 2,000 books to be distributed to P-3 grade students through the elementary schools and Hopkins Preschool. The focus is for students to read or be read to for "twenty minutes a day to stop the summer slide."

Curriculum:

- Both the secondary Math and English departments are reviewing OERs (Open Educational Resources) and planning to pilot some courses next fall. They plan to work together on this during the summer. Ongoing support through User Groups and other professional learning will be needed so that the implementation of OERs will be successful.

Math Olympiad:

- On May 2, fifty-six teams of 5th-8th grade students, representing six school districts from our area, participated in the 2015 Math Olympiad at Aberdeen High School sponsored by the Washington State Mathematics Council. This was the fourth year that ASD has organized this competition.

STUDENT FUND RAISING ACTIVITIES

The board acknowledges that the solicitation of funds from students, staff and citizens must be limited since students are a captive audience and since solicitation can disrupt the program of the schools. Solicitation and collection of money by students for any purpose including the collection of money in exchange for tickets, paper, magazine subscriptions, or for any other goods or services for the benefit of an approved school organization may be permitted by the superintendent providing that the instructional program is not adversely affected.

The superintendent shall establish rules and regulations for the solicitation of funds by approved school organizations, official school-parent groups and by outside organizations. The principal shall distribute these rules and regulations to each student organization granted permission to solicit funds.

Legal References: WAC 392-138-030(2) Powers—Authority and policy of Board of
Directors

Adoption Date: 1/8/96

Student Fund Raising Activities

Guidelines for student fund raising activities are as follows:

- A. Fund raising activity must benefit students and/or the community.
- B. Student participation must be voluntary.
- C. The fund raising activity must be such that it is not likely to create a poor public relations image.
- D. Fund raising activity efforts must not interfere with the educational program.
- E. Fund raising activities conducted by associated student bodies or subgroups thereof must conform to the district ASB accounting requirements. Expenditures of all ASB funds must be approved by the ASB.
 1. Expenditures for a donation to the school from a class or club account must be approved by the ASB prior to a purchase.
 2. Any expenditure from the ASB to be used in the form of an award or recognition must be of *de minimis* value (\$20 per individual) and receive prior approval from the ASB.
- F. Fund raising activities conducted by outside groups (including parent groups) must not involve the official student body organizations and must not utilize district materials, supplies, facilities or staff unless reimbursement is made.
- G. Sponsorship of fund raising activities by schools' official parent groups, even where moneys realized shall be donated to associated student bodies, is encouraged to minimize accounting difficulties. If fund raising activities are co-sponsored by a student body organization and a parent group, an arrangement for the proportional sharing of expenses and profits or losses should be made prior to initiation of fund raising.
- H. ASB fund-raising activities in excess of \$10,000 must be submitted by the principal to the superintendent for approval. Application for approval must include:
 1. The sponsoring group,
 2. The proposed activity,
 3. The manner in which the money is to be collected, and
 4. The purpose.
- I. When the ASB shares in the receipts derived from vending machine operations or from the sale of student pictures, such activities must be in compliance with procedures in policy 6020 System of Funds and Accounts.

- J. Any outside group other than a recognized school-parent group must have central office approval before conducting fund raising activities within a school or schools. Such outside organizations or persons seeking to raise funds from or through students:
1. Must work through established official parent organizations and not with or through student body organizations or the administration.
 2. May not use school materials, supplies, facilities, or staff without proper reimbursement. Requests to the administration for access to students for purposes of fund raising should be referred to the appropriate parent organization, which shall have the option of permitting the outside group to utilize the parent organization's normal method of communication to transmit information concerning the fund raising.
 3. Shall not collect money in school buildings as part of fund raising activities. Fund collections must be made by other means in other locations under the supervision of the official parent organization to maintain one box in the school's central office for deposit of envelopes containing funds from a permissible fund raising activity.
 4. May display a sign announcing a fund raising activity. Brochures explaining the program may be made available to students through the school office.

CERTIFICATED

HIRE: We recommend the Board approve the following certificated hire:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Brian Allen	Detention Center	Summer School Teacher	06/22/15-07/17/15
Linda Hayes	Detention Center	Summer School Teacher	07/20/15-08/17/15

RESIGNATION: We recommend the Board approve the following certificated resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Ashley Wilson	McDermoth Elementary	Special Education Teacher	06/19/15
Gretchen Ray	Robert Gray Elementary	Third Grade Teacher	06/19/15

CLASSIFIED

HIRES: We recommend the Board approve the following classified hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Rhonda Fink	Hopkins Preschool	Para-educator	2015-16
Jordan Connell	District	Summer School Food Service Worker	06/22/15-06/17/15
Jordan Connell	District	Summer School Food Service Worker	08/10/15-08/12/15
Pam Giroski	District	Summer School Food Service Worker	07/20/15-07/30/15
Pam Giroski	District	Summer School Food Service Worker	08/17/15-08/27/15
Mary Stout	District	Summer School Food Service Worker/Transport	06/22/15-08/27/15
Susan Grover	Detention	Summer School Para-educator	06/22/15-07/17/15
Cassandra Chesterman	Hopkins	Summer School Childcare Worker	06/22/15-07/09/15
Felicia Sanchez	Hopkins	Summer School Childcare Worker	06/22/15-07/09/15

CHANGE OF ASSIGNMENT: We recommend the Board approve the following classified change of assignment:

<u>Name</u>	<u>Location</u>	<u>To:</u>	<u>From:</u>	<u>Effective Date</u>
Jennifer Lytle	Aberdeen High School	Cook	Food Service Worker	2015-16

RESIGNATION: We recommend the Board approve the following classified resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Kristin Hermenegildo	Hopkins Preschool	Para-educator	06/19/15

CLASSIFIED (Continued)

TERMINATIONS – CURRENT YEAR ONLY : We recommend the Board approve the following classified terminations – current year only:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Katherine Aberle	Aberdeen High School	Para-educator – Current year only	06/19/15
Virginia Barragan	McDermoth Elementary	Para-educator – Current year only	06/19/15
Cassandra Carriker	GHCH STAT	Classroom Tutor – Current year only	06/19/15
Nichole Johnston	Robert Gray Elementary	Para-educator – Current year only	06/19/15
Mirsa Ortuno	Robert Gray Elementary	Para-educator – Current year only	06/19/15
Sha-Lynn Ramsey	Stevens Elementary	Para-educator – Current year only	06/19/15
Christina Seguin	A. J. West Elementary	Para-educator – Current year only	06/19/15
Grace Smith	Central Park Elementary	Para-educator – Current year only	06/19/15

EXTRA-CURRICULAR CONTRACT: We recommend the Board approve the following extra-curricular contract:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Craig Yakovich	Aberdeen High School	Girls' Wrestling – Head Coach	11/16/15

EXTRA-CURRICULAR RESIGNATIONS: We recommend the Board approve the following extra-curricular resignations:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Ken Ashlock	Aberdeen High School	Fast-pitch – Head Coach	06/02/15
Larry Kinread	Miller Jr. High School	Football – Head Coach	05/27/15

**Classified Employees
Recommend for Hiring—2015-16 School Year:**

- | | |
|-----------------------------|-----------------------------|
| 1. KIMBERLY ABEL | 58. SHIRLEY CURTIS |
| 2. PAMELA ALSTROM | 59. ROBERT DALRYMPLE |
| 3. MELODY ANCHETA | 60. DORIS DALY |
| 4. CHARLENE ANCICH | 61. KIMBERLY DANIELS |
| 5. DENISE ANDERSON | 62. JANET DAYTON |
| 6. GAYLE ANDERSON | 63. ALAINA DELANOY |
| 7. KELLY ANDERSON | 64. ARIELLA DEVERSE |
| 8. LISA ANDERSON | 65. AMBER DIEL |
| 9. MICHAEL ANDERSON | 66. RAMONA DILLEY |
| 10. SHARON ANTICH | 67. SOL DISOL |
| 11. CRYSTAL ARIAS | 68. JERI DISTLER |
| 12. GUADALUPE ARIS-MORELIA | 69. DAVID DOUGLASS |
| 13. KRISTINE ASCHIM | 70. KRISTEN DUBLANKO |
| 14. JOYCE ASHE | 71. JANET EATON |
| 15. KEN ASHLOCK | 72. JOANNE EATON |
| 16. NATHAN BALDERSTON | 73. KIM EDWARDS |
| 17. PATTY BARBER | 74. ROBERT ELWAY |
| 18. YESENIA BARRAGAN | 75. MELISSA EMBERLEY |
| 19. NORMAN BENNER | 76. HELENE ENNOR |
| 20. DEBORAH BERGEN | 77. CINDY EVANS |
| 21. GENEVA BERNABE | 78. VICKI FILYAW |
| 22. SUSAN BERRY | 79. PENNY FORD |
| 23. KELLY BIELEC | 80. SHERI FRAFJORD |
| 24. MARK BLECHA | 81. RONALD FRANCISCO |
| 25. CHARLENE BOLDEN | 82. MARGARET GARRISON |
| 26. HEIDI BOMHOFF | 83. DOMINIQUE GEBAUER-LEVAO |
| 27. TERESA BORGENS | 84. BREANNA GENTRY |
| 28. BROOKE BOWMAN | 85. DIANE GIRON |
| 29. GENEVIEVE BOYLE | 86. PAM GIROSKI |
| 30. DIANE BRAMSTEDT | 87. DESIREE GLANZ |
| 31. JEFF BROWN | 88. TERESA GLASSCOCK |
| 32. WADE BRUFFETT | 89. JAN GRAVLEY |
| 33. THERESA BUCHANAN | 90. RON GREER |
| 34. RENEE BURNETT | 91. SUSAN GROVER |
| 35. LAURIE BUTCHER | 92. MARIAH GUM |
| 36. PAUL BUTLER | 93. KIM GUNTER |
| 37. BRENDA CAMP | 94. MARISOL GUZMAN |
| 38. GAYLE CAPSEL | 95. KIM HAGARA |
| 39. MICHELLE CASKEY | 96. GRACE HAGEN |
| 40. SARA CAVIN | 97. NATALIE HALL |
| 41. DEBORAH CHAPIN | 98. CARLA HARDEN |
| 42. DIANE CHENOWETH | 99. CONNIE HEBISH |
| 43. CASSANDRA CHESTERMAN | 100. NADINE HENDRICKSON |
| 44. SHELBY CHESTNUT | 101. LISA HILL |
| 45. MARY EILEEN CHRISTENSEN | 102. STACY HINCHEN |
| 46. JODIE CINERT | 103. AMANDA HOEFS |
| 47. MARY CLINTON | 104. KELLY HURD |
| 48. RAY CONKLIN | 105. CAROL JENKINS |
| 49. PEGGY CONLEY | 106. LILA JERNSTROM |
| 50. DOREEN CONRAD | 107. BREANNE JOHNSON |
| 51. NANCY CONTRERAS | 108. HEATHER JOHNSON |
| 52. TINA COOK | 109. TAMMY JOHNSON |
| 53. CARLA COPELAND | 110. EVALINA JOHNSTONE |
| 54. DEBBIE COPLAND | 111. DANY JONES |
| 55. VICKIE CROCKER | 112. MEGAN JONES |
| 56. BONNIE CROSS | 113. NIKKI JONES |
| 57. ROBERT CROSS | 114. PATTI JONES |

**Classified Employees
Recommend for Hiring—2015-16 School Year:**

115.	REBEL JORDAN	172.	LISA POOR
116.	THERESA KAUFMAN	173.	BEVERLY POST
117.	CYNTHIA KEEN	174.	PATTY POUKKULA
118.	JAMES KELLEY	175.	DIANNE PRATT
119.	KIRK KENNEDY	176.	RENÉE QUINN
120.	JENNIE KLINE	177.	JOAN RABUNG
121.	MELISSA KOST	178.	TAMMY RAIDAN
122.	JENNIFER KRASOWSKI	179.	GLENN RANEY
123.	MARK LARSON	180.	WILLIAM RATTIE
124.	DAVID LAWRENCE	181.	GARY REED
125.	SARAH LAYNG	182.	ILLUMINADA (LU) REED
126.	SANDRA LEDESMA	183.	JODENE RICHES
127.	DIANE LEE	184.	IAN RINEY TEMPLETON
128.	MOLLY LEITHOLD	185.	AMIE ROBINSON
129.	VICKI LENTZ	186.	RACHEAL ROSE
130.	KATHREN LINKE	187.	DOROTHY ROSS
131.	LESLIE LUJAN	188.	PETER ROSS
132.	STACIE LUTES	189.	DEBORAH RUNNING
133.	JENNIFER LYTLE	190.	MICHELLE RYAN
134.	JOHN MAKI	191.	GINA SALICK
135.	KIMBERLEY MALIZIA	192.	CHRISTI SAYRES
136.	CHARLOTTE MAO	193.	ERIN SCHIMELPFENIG
137.	LESLI MARTIN	194.	SHARON SCHMALZ
138.	FLORENTINO MARTINEZ	195.	NANCY SCHRECK
139.	LORENA MAURER	196.	CASEY SCHUMACHER
140.	LESLIE MCALLISTER	197.	GERI SCOTT
141.	JULIE MCKAY	198.	TERI SEATH
142.	HEIDI MCMULLEN	199.	TERI SEGUIN
143.	JEANNIE MCNEAL	200.	DEE ANNE SHAW
144.	JAMES MESSER	201.	JOHN SHAW
145.	JOSIE MICHEAU	202.	CHERIE SHAY
146.	BEVERLY MILLER	203.	JOHN SHAY
147.	CATALEANA MILLER	204.	KELLI SHELTON
148.	J. DAVID MILLER	205.	BARBARA SHORES
149.	JULIE MINSKER	206.	TERESA SIMPSON
150.	CHA'LEY MORATAYA-GOMEZ	207.	CARRIE SMITH
151.	KATELYN MORRIS	208.	DAWN SMITH
152.	SCOTT MORRISON	209.	ERIC SMITH
153.	J. ANTHONY MOUNCER	210.	KARLA SMITH
154.	REBECCA NIELSEN	211.	MICHELE SMITH
155.	NANCY NORTON	212.	VICKI SOLBERG
156.	DAWN ODD	213.	PATRICIA STANTON
157.	KARYN OLSON	214.	JANNA STEPHENS
158.	BRIDGET ONASCH	215.	MERLYN STERLING
159.	DELORIS ONASCH	216.	ANGELA STOUFFER
160.	KAREN PARSON	217.	MARY STOUT
161.	ROBERT PARSON	218.	JANN STRUTHERS
162.	MICHAEL PAULEY	219.	SUZETTE TAMLIN
163.	DAWN PECKLER	220.	SARAH TEVELIET CHANNEL
164.	THEODORE PECKLER	221.	KAREN THOMPSON
165.	SARAH PENDERGRASS	222.	MACHELLE TIKKA
166.	BEVERLY PETERSON	223.	NATALIE TILLERY
167.	KATIE PETRINA	224.	BARBARA TINGWALL
168.	NATHAN PETTIS	225.	EVA TO
169.	KELLIE PISANI	226.	ANNETTE TOMETICH
170.	TIFFANY PLUMMER	227.	KRIS TOMLIN
171.	SARAH POIRIER	228.	MIKE TOY

**Classified Employees
Recommend for Hiring—2015-16 School Year:**

- 229. **DEBRA TRAUTMAN**
- 230. **KASI TURNER**
- 231. **MEGAN VAN DINTER**
- 232. **TAMI VELONI**
- 233. **LEOPOLDO SANCHEZ VILLALPANDO**
- 234. **JILL WAITE**
- 235. **DENICE WALCZYK**
- 236. **A'DEE WALKER**
- 237. **LINDA WELLIVER**
- 238. **DEBBIE WESSEL**
- 239. **TRACI WHITBECK**
- 240. **TEDD WHITE**
- 241. **ANGELA WHITTENBERG**
- 242. **SHEELA WIELAND**
- 243. **DONNAJEANNE WILLIAMS**
- 244. **BUDDY WILLIAMS, JR**
- 245. **MELISSA WILLIAMS**
- 246. **TONI WILLIAMS**
- 247. **ARNE WILPPONE**
- 248. **SUZANNE WRIGHT**
- 249. **BETTY WYNN**
- 250. **TAMAR YAKOVICH**
- 251. **LAURIE YEOMAN**
- 252. **CHRISTINE ZELEPUZA**
- 253. **REBECCA ZVONO**